

Prince George's County Council

Agenda Item Summary

Meeting Date: 3/13/2007
Reference No.: CR-009-2007
Draft No.: 1
Proposer(s): County Executive
Sponsor(s): Turner, Dean, Harrington, Bland, Campos, Knotts, Dernoga, Exum, Olson
Item Title: A Resolution amending the Salary Plan of the County to provide the continuation of certain military leave benefits

Drafter: Kathleen H. Canning, Office of Law
Resource Personnel: Donald E. Bridgeman, OHRM

LEGISLATIVE HISTORY:

Date Presented:		Executive Action:	
Committee Referral:	2/27/2007 - PSFM	Effective Date:	3/13/2007
Committee Action:	3/5/2007 - FAV		
Date Introduced:	2/27/2007		
Public Hearing:			
Council Action (1)	3/13/2007 - ADOPTED		
Council Votes:	MB:A, WC:A, SHD:N, TD:A, CE:A, DCH:A, TK:A, EO:A, IT:A		
Pass/Fail:	P		
Remarks:	Retroactive to 2/27/2007		

AFFECTED CODE SECTIONS:

COMMITTEE REPORTS:

PUBLIC SAFETY & FISCAL MANAGEMENT

Date 3/5/2007

Committee Vote: Favorable, 4-0, (In favor: Councilmembers Knotts, Campos, Dean and Exum.)

This resolution will amend the County's Salary Plan to reflect the continuation of Military Leave Health Care Benefits by the County. Those County employees eligible for a salary supplement benefit provided by CR-6-2005 will have their benefits continued thereby making them eligible to receive payment of a salary supplement equal to the difference between the employee's base county rate of pay and the employee's base military rate of pay without the employee having to exhaust their annual, personal and compensatory leave balance. Also, the health care benefits will continue once the employee enters a leave-without-pay status, with the County paying both the employer and the employee portions of the premium.

The resolution is retroactively effective on February 27, 2007.

There should not be any negative fiscal impact on the County as a result of adopting CR-9-2007.

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

This resolution provides for the continuation of certain military leave benefits and the eligibility requirements for certain military leave benefits for County employees called to active duty as a result of the September 11, 2001 terrorist attacks, the war on terrorism and/or military action in Iraq. The benefits provided by this resolution shall continue as provided by CR-6-2005. This resolution shall take effect on the date it is adopted and shall be retroactively effective to February 27, 2007. These benefits shall expire two years from the effective date of this legislation.

CODE INDEX TOPICS:

INCLUSION FILES:
