

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2025 Legislative Session

Bill No. CB-089-2025

Chapter No. _____

Proposed and Presented by Council Member Hawkins

Introduced by Council Members Hawkins, Watson, Burroughs, Oriadha and Olson

Co-Sponsors Council Members Blegay, Fisher, and Ivey

Date of Introduction October 21, 2025

BILL

1 AN ACT concerning

2 Year-Round Jobs Program for Underserved Youth

3 For the purpose of establishing an employment program for low-income youth and young adults
 4 throughout the calendar year to improve socioeconomic outcomes for low-income youth and
 5 families in Prince George's County.

6 BY adding:

7 SUBTITLE 2. ADMINISTRATION.

8 Section 2-504.01,

9 The Prince George's County Code

10 (2023 Edition; 2024 Supplement).

11 BY repealing and reenacting with amendments:

12 SUBTITLE 10. FINANCE AND TAXATION

13 Section 10-306,

14 The Prince George's County Code

15 (2023 Edition; 2024 Supplement)

16 **WHEREAS** youth and young adults from low-income households have disproportionately
 17 higher obstacles to their success due to poverty, youth crime, and generally more limited access
 18 to resources and information;

19 **WHEREAS** youth and young adults from low-income households would particularly
 20 benefit from early exposure to employment opportunities to assist in economically sustaining
 21 their households and placing them on successful career pathways;

1 **WHEREAS** improving socioeconomic outcomes for youth and young adults from low-
 2 income households would improve the overall quality of life for all Prince Georgians, now,
 3 therefore:

4 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
 5 Maryland, that Section 2-504.01 of the Prince George's County Code be and the same is hereby
 6 added:

7 **SUBTITLE 2. ADMINISTRATION.**

8 **DIVISION 41A. YEAR-ROUND EMPLOYMENT PROGRAM FOR UNDERSERVED**
 9 **YOUTH**

10 **Sec. 2-504.01. Year-round employment program for underserved youth.**

11 (a) In this section, **Underserved Youth** shall have the meaning prescribed in Section 2-
 12 **503.01.**

13 (b) **Year-Round Employment Program for Underserved Youth.** Beginning in Fiscal Year
 14 2027, subject to the allocation of funding, the Director of the Office of Human Resources
 15 Management or other designee of the County Executive shall implement and administer a youth
 16 employment program to provide employment positions solely for underserved youth throughout
 17 the calendar year. The program may include, but is not limited to including, the following:

18 (1) Employment within County agencies;

19 (2) Employment in partnership with private sector entities, including but not limited to
 20 including, businesses and non-profit organizations;

21 (3) Employment in partnership with government and quasi-government agencies and
 22 organizations outside of County government;

23 (4) Enrichment, employment and entrepreneurship training, and any other program
 24 elements as determined by the Director of the Office of Human Resources Management or other
 25 designee of the County Executive; and

26 (5) Age and other program parameters as determined by the Director of the Office of
 27 Human Resources Management or other designee of the County Executive.

28 SECTION 2. BE IT FURTHER ENACTED that Section 10-306 of the Prince George's
 29 County Code be and the same is hereby repealed and reenacted with amendments:

SUBTITLE 10. FINANCE AND TAXATION.

DIVISION 21. YOUTH JOBS FUND

Sec. 10-306. Youth Jobs Fund.

(a) There is established as a nonlapsing fund, the Youth Jobs Fund, managed by the Director of the Office of Human Resources Management or other designee of the County Executive. All funds deposited or allocated to the Youth Jobs Fund, and any interest earned on those funds, shall not revert to the unrestricted fund balance of the General Fund of Prince George's County at the end of a fiscal year, or at any other time, but shall be continually available for the uses and purposes for any youth employment program authorized by this Code [the summer youth jobs program set forth in Section 2-503] without regard to fiscal year limitation. The Youth Jobs Fund may accept funds from public and private sources.

(b) The Youth Jobs Fund shall be used to pay for any purpose authorized for any youth employment program authorized by this Code [under Section 2-503 for the summer youth jobs program], including administrative and vendor costs; provided, that not more than 10% of the funds expended annually from the Youth Jobs Fund shall be used for administrative or vendor costs.

(c) During the fall of each year, on or before November 1, the Director of the Office of Human Resources Management or other designee of the County Executive shall submit to the County Council a report that details the activities, budget, and expenditures, at the program level, of all programs, activities, and projects undertaken by the Youth Jobs Fund from all available funding sources for the most recent fiscal year. The report shall include an assessment of ways to prospectively improve the administration and effectiveness of any youth employment program authorized by this Code. [the summer youth jobs program.]

SECTION 3. BE IT FURTHER ENACTED the County strongly encourages state, federal, and private sector partners to contribute funding for the purposes of the Year-Round Employment Program for Underserved Youth. The County particularly expresses the intent to request \$1,000,000 for the program from the Maryland General Assembly in its Fiscal Year 2027 state budget. The Year-Round Employment Program for Underserved Youth should be modeled in-part on the youth employment pilot programs for youth and young adults in Councilmanic Districts 7 and 8.

SECTION 4. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45) calendar days after it becomes law.

Adopted this 18th day of November, 2025.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Edward P. Burroughs, III
Chair

ATTEST:

Donna J. Brown
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Aisha N. Braveboy
County Executive

KEY:
Underscoring indicates language added to existing law.
[Brackets] indicate language deleted from existing law.
Asterisks *** indicate intervening existing Code provisions that remain unchanged.

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