## Office of Management and Budget Comments for LP22-15

Upon analysis of the terms enumerated here within the collective bargaining agreement for the Deputy Sheriff's Association of Prince George's Count, Inc. (Civilian Units), it has been found that the fiscal impact of merit increases to be paid out in Fiscal Year 2022 is approximately \$140,182. The fiscal impact of retroactive COVID-19 Hazard Pay for 15 pay periods falling between September 27, 2020 and April 24, 2021 is approximately \$277,500. The estimated increase for 250 additional hours of union business leave per fiscal year is approximately \$12,190. Lastly, the provision of a lump sum payment to employees who maintain an NCIC Instructor Certification costs an additional \$1,400. In total, this agreement will cost approximately \$431,272 over one fiscal year.