

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

**Meeting Date:** 7/23/96

**Reference No.:** CR-41-1996

**Proposer:** County Executive

**Draft No.:** 1

**Sponsors:** Council Member Del Giudice

**Item Title:** Correctional Officials - Salary Schedule "C-O" to amend the Salary Plan of the County to reflect certain wages and benefit modifications for Correctional Officials; effective July 1, 1995 - June 30, 1996

**Drafter:** Joseph Adler  
Personnel

**Resource Personnel:** Joseph Adler  
Personnel

**LEGISLATIVE HISTORY:**

**Date Presented:** \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Committee Referral:**(1) 7/9/96 PSFM  
**Committee Action:**(1) 7/16/96 FAV  
**Date Introduced:** 7/9/96  
**Pub. Hearing Date:** (1) \_\_\_\_/\_\_\_\_/\_\_\_\_ \_\_:\_\_\_\_ \_\_

**Executive Action:** \_\_\_\_/\_\_\_\_/\_\_\_\_ \_\_\_\_  
**Effective Date:** \_\_\_\_/\_\_\_\_/\_\_\_\_

**Council Action:** (1) 7/23/96 Adopted  
**Council Votes:** SD:A, DB:A, JE:A, IG:A, AMc:A, WM:A, RVR:A, AS:A, MW:A  
**Pass/Fail:** P

**Remarks:** \_\_\_\_\_

**PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT**      Date: 7/16/96

Committee Vote: Favorable, 4-0 (In favor: Council Members Estepp, Del Giudice, Maloney and Scott).

This Resolution will amend the Salary Plan in Salary Schedule "C-O" for twenty-three Correctional Officials above the rank of Sergeant and implement similar economic modifications contained in the Collective Bargaining Agreement for Correctional Officers through the rank of Sergeant. The provisions of CB-62-1995 are not included in this Resolution.

Highlights of the FY96 Salary Plan

1. A Salary Schedule (pp 5)
2. No Merit or COLA increases (pp 6 - II and III)
3. For holidays, employees will receive 1½ hours of compensatory time plus an hour's pay for each hour worked instead of 2½ hour's pay. (pp 8 - B)
4. An increase in the employee supplemental pension plan contribution from 1.6% to 2.6%. (The County contribution to the Plan is 3.8%) (pp 12 - XII - B)
5. Employees in this Salary Plan may elect to participate in the new Pension Plan (pp 12 - C)
6. Elimination of the Discontinued Service Benefit clause (pp 12 - XII - C)
7. Reduction in the Uniform Allowance from \$1,000 to \$500 (pp 14)
8. Reduction in Physical Training Supplement by 50% from \$175 to \$87.50 per employee (pp 14)

The fiscal impact on the County will be positive in the amount of approximately \$63,675. This amount is related to the cost savings from (1) elimination of FY96 merit increases, (2) reduced holiday premium pay, (3) increased employee supplemental pension contributions, (4) reduced uniform allowance and (5) a reduced physical training supplement.

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

The County Council adopted CB-95-1995 and CR-61-1995 implementing the provisions of the negotiated collective bargaining agreement for the Correctional Officers through the rank of Sergeant. This resolution will enact similar provisions for Correctional Officials. The estimated fiscal impact will be provided by the Office of Management and Budget.

**CODE INDEX TOPICS:**