# Prince George's County Council Agenda Item Summary

**Meeting Date:** 7/13/2004 **Reference No.:** CR-049-2004

Draft No.:

**Proposer(s):** County Executive **Sponsor(s):** Hendershot, Knotts

**Item Title:** A Resolution amending the Salary Plan of the County to reflect pay rates and other modified

benefits for General Schedule employees

**Drafter:** Danny Chowbay, OHRM **Resource Personnel:** Carol Brown,OHRM

Donald E. Bridgeman, Director OHRM

Leonard Lucchi, OHRM

#### **LEGISLATIVE HISTORY:**

Date Presented: Executive Action:

**Committee Referral:** 7/13/2004 - C.O.W. **Effective Date:** 7/13/2004

**Committee Action:** 7/13/2004 - FAV

**Date Introduced:** 7/13/2004

**Public Hearing:** 

Council Action (1) 7/13/2004 - ADOPTED

Council Votes: MB:A, SHD:A, TD:A, CE:N, DCH:-, TH:A, TK:A, DP:A, PS:A

Pass/Fail: P

**Remarks:** Retroactive to July 1, 2004

#### **AFFECTED CODE SECTIONS:**

### **COMMITTEE REPORTS:**

## **COMMITTEE OF THE WHOLE**

Date 7/13/2004

Committee Vote: Favorable recommendation (7-1-1) (In favor: Council Members Knotts, Bland, Dean, Dernoga, Hendershot, Peters and Shapiro; Opposed: Council Member Exum; Abstained: Council Member Harrington

## **BACKGROUND INFORMATION/FISCAL IMPACT:**

(Includes reason for proposal, as well as any unique statutory requirements)

This Resolution will amend the Salary Plan for Salary Schedule G - General Schedule Employees and provide General Schedule Employees with a cost-of-living increase of one and a half percent (1.5%) for FY2005. It also proposes an increase in the maximum rates of ten and eighty seven hundredths percent (10.87%) (three and a half percent (3.5%) compounded annually over three years). It also proposes a one-time salary increase of ten percent (10%) for those employees with at least 28 years of service who have not received a merit increase for the most recent four (4) years. The total fiscal impact will be provided by the Office of Management and Budget

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