

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 7/23/96

Reference No.: CR-40-1996

Proposer: County Executive

Draft No.: 1

Sponsors: Council Member Del Giudice

Item Title: Police Officials - Salary Schedule P-O to amend the Salary Plan of the County to reflect certain wages and benefit modifications for Police Officials; effective July 1, 1995 - June 30, 1996

Drafter: Joseph Adler
Personnel

Resource Personnel: Joseph Adler
Personnel

LEGISLATIVE HISTORY:

Date Presented: ____/____/____
Committee Referral:(1) 7/9/96 PSFM
Committee Action:(1) 7/16/96 FAV
Date Introduced: 7/9/96
Pub. Hearing Date: (1) ____/____/____ __:____ __

Executive Action: ____/____/____ ____
Effective Date: ____/____/____

Council Action: (1) 7/23/96 Adopted
Council Votes: SD:A, DB:A, JE:A, IG:A, AMc:A, WM:A, RVR:A, AS:A, MW:A
Pass/Fail: P

Remarks: _____

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 7/16/96

Committee Vote: Favorable, 4-0 (In favor: Council Members Estepp, Del Giudice, Maloney and Scott).

This Resolution will amend the Salary Plan in Salary Schedule "P-O" for thirty-two Police Officials (19 Captains and 13 Majors) and implement similar economic modifications contained in the Collective Bargaining Agreement for Police Officers through the rank of Lieutenant. The provisions of CB-62-1995 are not included in this Resolution.

Highlights of the FY96 Salary Plan

1. No Merit or COLA increase (pp 5)
2. A Salary Schedule (pp 8)
3. Reduced Holiday pay by 2/3 (pp 9 - VII)
4. Discretionary Leave (pp 11 - IX - E)
5. Increased employee pension contribution from 4% to 5½% (pp 12 - XI)
(Total County contribution to the Plan is 13%)
6. Increase in clothing allowance from \$875 to \$925 (pp 12 - XII)
7. Increase in accidental death insurance from \$5,000 to \$50,000 (pp 13 - XIV)

The fiscal impact on the County will be positive in the amount of approximately \$47,645 as a result of adopting CR-40-1996. This amount is related to cost savings from (1) the elimination of merit increases, (2) reduction in holiday premium pay, and (3) increased employee supplemental pension contributions.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The County Council adopted CB-96-1995 and CR-62-1995 implementing the provisions of the negotiated collective bargaining agreement for Officers through the rank of Lieutenant. This resolution will enact similar provisions for Police Officials. The estimated fiscal impact will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: