

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2016 Legislative Session

Reference No.: CB-011-2016
Draft No.: 1
Committee: PUBLIC SAFETY AND FISCAL MANAGEMENT
Date: 03/17/2016
Action: FAV

REPORT:

CB-11-2016 as proposed will approve the new Labor Agreement for FY 2016 with the Police Civilian Employees. The employees are slated to receive a 3.5 % Cost of Living Adjustment if Fiscal Year 2016 Total County Source General Fund Revenues exceed \$1,516.3 million. The Agreement also covers changes relative to such things as: Career Advancement, Shift Differentials, Tec Pay, Emergency Closings, Group Health Insurance, Pension Hold Harmless, Leave Policies, Work Clothing Allowance, and Duration and Reopener.

This Agreement shall become effective July 1, 2015 and shall remain in force until June 30, 2016. This Agreement shall be automatically renewed from year to year after June 30, 2016 unless either party shall notify the other in writing that they wish to terminate the Agreement.

During the Committee meeting an overview of the contract was provided by Stephanye Maxwell, Director of Human Resource Management and Joseph Adler, Interim Labor Negotiator.

It was pointed out that the County would most likely not meet the financial threshold stated in the contracts to provide for salary enhancements. Committee members did express thanks for the employees understanding our financial situation.

The Office of Law reports CB-11-2016 to be in proper legal form with no impediments to its enactment.

The Office of Audits and Investigations reports that enactment of CB-11-2016 will have a negative impact on the County of approximately \$30,000 to \$34,000 for FY 2016.

After discussion the Public Safety and Fiscal Management Committee voted the bill out favorably 5 – 0.