# COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND 2025 Legislative Session

Bill No.		C	CB-094-202	5			
Proposed and	Presented by	(The Chair -	- by request	of the Coun	ity Executiv	/e)	
Introduced by	<i></i>						
Co-Sponsors							
Date of Introd	luction						
			BILL				
AN ACT conce	rning						
	Amend	lment of the Co	llective Bar	gaining Agr	eement		
	Prince G	eorge's Correct	ional Office	ers' Associa	tion, Inc.		
		(PGCOA) (C	Correctional	Officers)			
For the purpose	of amending	the labor agree	ment by and	l between Pi	rince Georg	e's Correct	ional
Officers' Assoc	iation, Inc. to	add a provision	to increase	the Shift D	ifferential a	imounts un	der
Article 26, para	graph A, that	was omitted fro	om the Colle	ective Barga	ining Agree	ement previ	iously
approved as CB	-59-2025.						
BY repealing ar	nd reenacting	with amendmen	nts:				
	SU	BTITLE 16. PI	ERSONNEI				
	Sec	tion 16-233(f)(	12),				
	The	Prince George	's County C	ode			
	(20	23 Edition; 202	4 Suppleme	ent).			
SECTION	1. BE IT EN	IACTED by the	County Co	ouncil of Prin	nce George'	s County,	
Maryland, that S	Section 16-23	3(f)(12) of the 3	Prince Geor	ge's County	Code be an	nd the same	is
hereby repealed	and reenacte	d with the follo	wing amend	lments:			
		SUBTITLE	16. PERS	ONNEL.			
	DIVI	SION 19. COI	LECTIVE	BARGAIN	NING.		
Sec. 16-233. G	eneral.						
*	* *	*	*	*	*	*	*
(f) The fo	ollowing colle	ective bargainin	g agreemen	ts are hereby	adopted ar	nd approve	d:

1 2

1	* * * * * * * * * *											
2	(12) Declaration of Approval – Prince George's Correctional Officers'											
3	Association, Inc. (PGCOA) (Correctional Officers).											
4	The County Council of Prince George's County, Maryland having fully considered the											
5	labor agreement concluded between Prince George's County, Maryland and Prince George's											
6	Correctional Officers' Association, Inc. on March 31, 2025, and the amendment to Article 26 –											
7	Shift Differential, paragraph A of the labor agreement hereby approves said agreement in											
8	accordance with the provisions of Section 13A-109 of the Prince George's County Code.											
9	* * * * * * * * *											
10	SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby											
11	declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,											
12	sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of											
13	competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining											
14	words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this											
15	Act, since the same would have been enacted without the incorporation in this Act of any such											
16	invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection,											
17	or section.											
18	SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)											
19	calendar days after it becomes law unless specifically stated otherwise in a specific provision,											
20	and shall be retroactively effective to July 1, 2024.											

Adopted	d this	day of		, 2025.	
				COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND	
			BY:	Edward P. Burroughs, III Chair	
ATTEST:					
Donna J. Bro Clerk of the O				APPROVED:	
DATE:			BY:	Alaba N. Durankara	
				Aisha N. Braveboy County Executive	
[Brackets] in	dicate lang	language added guage deleted fro ntervening existi	m ex ing C		*

### AMENDMENT TO THE AGREEMENT

### MADE BY AND BETWEEN

## PRINCE GEORGE'S COUNTY, MARYLAND

## **AND**

## PRINCE GEORGE'S CORRECTIONAL OFFICERS' ASSOCIATION, INC.

(PGCOA) (CORRECTIONAL OFFICERS)

**JULY 1, 2024 - JUNE 30, 2026** 

Pursuant to the terms of the labor agreement between Prince George's County, Maryland (the County) and Prince George's Correctional Officers' Association, Inc., covering Fiscal Years 2025 and 2026, the following Article 26, paragraph A is being amended to provide for increases to Shift Differential in the amount of three dollars (\$3.00) per hour effective July 1, 2024 and three dollars and twenty-five cents (\$3.25) per hour effective July 1, 2025. This provision was omitted from the Collective Bargaining Agreement (CBA) enacted by CB-59-2025 and will be paid retroactively. All other terms and conditions of the Fiscal Years 2025 and 2026 CBA remain in full force and effect.

\* \* \* \* \* \* \* \* \*

#### **ARTICLE 26 -- SHIFT DIFFERENTIAL**

A. Effective the first full pay period beginning January 2019, a shift differential of two dollars and seventy-five cents (\$2.75) per hour shall be paid for all time worked on the first shift (i.e., the night shift - 11 p.m. to 7 a.m. or equivalent) and on the third shift (i.e., the evening shift - 3 p.m. to 11 p.m. or equivalent) to each employee who works those shifts. Effective July 1, 2024 the shift differential increases to three dollars (\$3.00) per hour, and to three dollars and twenty-five cents (\$3.25) per hour effective July 1, 2025.

B. The shift differential provided herein is not included in the employee's base pay for any purposes such as computing holiday pay, annual and sick leave pay, retirement deductions, or retirement or insurance benefits.

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