

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2022 Legislative Session

Reference No.:	CR-117-2022
Draft No.:	1
Committee:	Government Operations and Fiscal Policy
Date:	10/19/2022
Action:	FAV

REPORT: Favorable 4-0: Council Members Burroughs, Franklin, Ivey, Turner: Absent: Streeter.

The Prince George's County Council's Government Operations and Fiscal Policy Committee convened on October 19, 2022, to consider CR-117-2022. CR-117-2022 will approve the Salary Plan for the Prince George's Correctional Officers' Association ("PGCOA"). Notable modifications to the Salary Plan are as follows:

- Cost of Living Adjustments
 - o FY 2023: covered employees will receive a two percent (2.0%) cost of living adjustment effective the first full pay period in January 2023.
 - o FY 2024: covered employees will receive a two percent (2.0%) cost of living adjustment effective the first full pay period in January 2024.

- There will be no merit increases in FY 2023 or FY 2024

- COVID-19 Hazard Pay

Parties have agreed to reopen negotiations concerning potential COVID-19 Hazard Pay, if the County receives additional State or Federal funding allocated for bargaining unit pay (including wages, salaries, or specialty pay) in connection with the COVID-19 Pandemic. If the County agrees to pay COVID-19 Hazard Pay to any bargaining units with negotiations for FY 2023 or FY 2024 CBAs, the County has agreed to pay Hazard Pay for the same duration to employees covered by this agreement.

Gitana Stewart-Ponder, Deputy Director, Employee and Labor Relations, OHRM provided the Committee with the economic benefits of the Salary Plan.

The Office of Law reports CR-117 -2022 to be in proper legislative form with no impediments to its enactment.

The Office of Management and Budget reports that this agreement will cost \$6,604,025 over the two-year fiscal period.

After discussion, the Government Operations and Fiscal Policy Committee reported CR-117-2022 out favorably, 4-0.