

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2014 Legislative Session

Bill No. CB-1-2014

Chapter No. _____

Proposed and Presented by Council Member Davis

Introduced by _____

Co-Sponsors _____

Date of Introduction _____

BILL

1 AN ACT concerning

2 Labor – Minimum Wage

3 For the purpose of amending the Code to specify exemptions to the County minimum wage rate
4 for seasonal amusement park establishments.

5 BY reenacting with amendments:

6 SUBTITLE 13A. LABOR CODE.

7 Section 13A-117,

8 The Prince George's County Code

9 (2011 Edition; 2013 Supplement).

10 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
11 Maryland, that Section 13A-117 of the Prince George's County Code be and the same is hereby
12 repealed and reenacted with the following amendments:

13 **SUBTITLE 13A. LABOR CODE.**

14 **DIVISION 2. MINIMUM WAGE.**

15 **Sec. 13A-117. Payment of minimum wage required.**

16 (a) Except as provided in the Maryland Wage and Hour Law, as of October 1, 2014, the
17 minimum wage required to be paid to any employee by any employer in Prince George’s County
18 shall be \$8.40 per hour, or the minimum wage pursuant to the Maryland Wage and Hour Law or
19 the Fair Labor Standards Act , whichever is greater. The term “employer” includes a person who
20 acts directly or indirectly in the interest of another employer with an employee and includes a
21 governmental unit.

1 (b) As of October 1, 2015, the minimum wage required to be paid to any employee by any
2 employer in Prince George's County shall be \$9.55 per hour, or the minimum wage pursuant to
3 the Maryland Wage and Hour Law or the Fair Labor Standards Act, whichever is greater.

4 (c) As of October 1, 2016, the minimum wage required to be paid to any employee by any
5 employer in Prince George's County shall be \$10.75 per hour, or the minimum wage pursuant to
6 the Maryland Wage and Hour Law or the Fair Labor Standards Act, whichever is greater.

7 (d) As of October 1, 2017, the minimum wage required to be paid to any employee by any
8 employer in Prince George's County shall be \$11.50, or the minimum wage pursuant to the
9 Maryland Wage and Hour Law or the Fair Labor Standards Act, whichever is greater.

10 (e) Exclusions. The County minimum wage requirements shall not apply to an employee
11 who:

12 (1) is exempt from the minimum wage requirements of the Maryland Wage and Hour
13 Law or the Fair Labor Standards Act; [or]

14 (2) is an individual under the age of 19 years and is employed no more than twenty
15 (20) hours in a week; or

16 (3) is hired by an amusement park to work only during the amusement park's
17 operating season.

18 (f) Tipped wages. The computation of tipped wages for the minimum wage required
19 under this Section shall be the same as the manner of computation of tipped wages in Section 3-
20 419, Labor and Employment Article, Annotated Code of Maryland (the Maryland Wage and
21 Hour Law).

22 SECTION 2. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)
23 calendar days after it becomes law.

Adopted this ____ day of _____, 2014.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Mel Franklin
Chairman

ATTEST:

Redis C. Floyd
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Rushern L. Baker, III
County Executive

KEY:

Underscoring indicates language added to existing law.

[Brackets] indicate language deleted from existing law.

Asterisks *** indicate intervening existing Code provisions that remain unchanged.