

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**

**2025 Legislative Session**

Bill No. CB-052-2025

Chapter No. 52

Proposed and Presented by Council Member Burroughs

Introduced by Council Members Burroughs and Dernoga

Co-Sponsors Council Member Fisher

Date of Introduction October 21, 2025

**BILL**

1 AN ACT concerning

2 A Revised Project Labor Agreement

3 For the purpose of revising the pilot project labor agreement targeting Prince George's County  
4 Department of Public Works and Transportation CIP 4.66.0002 Curb and Road and  
5 Rehabilitation 2 construction projects by authorizing the Department to grant project labor  
6 agreement requirement waivers under certain conditions.

7 BY repealing and reenacting with amendments:

8 SUBTITLE 10A. PURCHASING.

9 Section 10A-158.00.03,

10 The Prince George's County Code

11 (2023 Edition; 2024 Supplement).

12 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,  
13 Maryland, that Section 10A-158.00.03 of the Prince George's County Code be and the same is  
14 hereby repealed and reenacted with the following amendments:

15 SUBTITLE 10A. PURCHASING.

16 DIVISION 6. SPECIAL PROVISIONS.

17 SUBDIVISION 13. PROJECT LABOR AGREEMENTS.

18 **Sec. 10A-158.00.03. Pilot Project Labor Agreement on CIP 4.66.0002, Curb and Road**  
19 **Rehabilitation 2 Projects.**

20 (a) [All] Department of Prince George's County Department of Public Works and  
21 Transportation CIP 4.66.0002 Curb and Road and Rehabilitation 2 projects shall require, as part

1 of a solicitation for a construction contract, that every contractor and subcontractor that will  
 2 engage in the construction project agree to negotiate or become a party to a project labor  
 3 agreement, for that project, with one or more labor organizations if:

4 (1) Use of a project labor agreement will advance the County's interest in producing  
 5 labor-management stability and ensuring compliance with laws and regulations governing safety  
 6 and health, equal employment opportunity, labor and employment standards, and other matters.

7 (b) A project labor agreement agreed to pursuant to subsection (a) of this section shall:

8 (1) Bind all contractors and subcontractors engaged in construction on the  
 9 construction project to comply with the project labor agreement; and

10 (2) Contain guarantees against strikes, lockouts, and similar job disruptions; and

11 (3) Set forth effective, prompt, and mutually binding procedures for resolving labor  
 12 disputes arising during the term of the project labor agreement; and

13 (4) Provide other mechanisms for labor-management cooperation on matters of  
 14 mutual interest and concern, including productivity, quality of work, safety, and health; and

15 (5) Include any additional requirements that the [Office of Central Services]  
 16 Purchasing Agent considers necessary to promote the County's interest.

17 (c) The Director of the Prince George's County Department of Public Works and  
 18 Transportation, with mutual concurrence of the Purchasing Agent, may waive the requirement  
 19 for contractors or subcontractors to negotiate or enter into a project labor agreement for  
 20 construction projects under CIP 4.66.0002 Curb and Road and Rehabilitation 2, if:

21 (1) The Department conducts a competitive solicitation process for the project; and


22 (2) The Department determines, based on the response to the solicitation, that no  
 23 qualified vendors are willing to participate under a project labor agreement.

24 SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby  
 25 declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,  
 26 sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of  
 27 competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining  
 28 words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this  
 29 Act, since the same would have been enacted without the incorporation in this Act of any such  
 30 invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection,  
 31 or section.

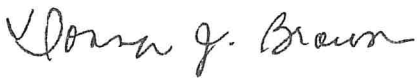
1       SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect on forty-five (45)  
2 calendar days after it becomes law.

Adopted this 17<sup>th</sup> day of November, 2025.

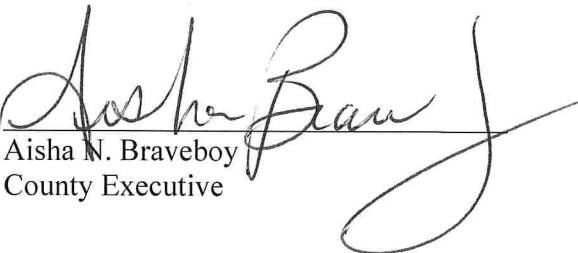
COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY:   
Edward P. Burroughs III  
Chair

ATTEST:

  
Donna J. Brown  
Clerk of the Council

APPROVED:

DATE: 12/8/2025 BY:   
Aisha N. Braveboy  
County Executive

KEY:

Underscoring indicates language added to existing law.

[Brackets] indicate language deleted from existing law.

Asterisks \*\*\* indicate intervening existing Code provisions that remain unchanged.

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