

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

**Meeting Date:** 10/1/96

**Reference No.:** CB-86-1996

**Proposer:** County Executive

**Draft No.:** 3

**Sponsors:** Wilson

**Item Title:** To eliminate the day after Thanksgiving as a County holiday and provide that employees shall be given four hours of personal leave each year to compensate for the loss of General Election Day as a County holiday

**Drafter:** Barbara L. Holtz,  
Office of Law

**Resource Personnel:** Joseph Adler, Personnel  
and Labor Relations

**LEGISLATIVE HISTORY:**

**Date Presented:** 9/10/96

**Executive Action:** 11/15/96 S

**Committee Referral:**(1) 9/10/96 PSFM

**Effective Date:** 12/31/96

**Committee Action:**(1) 9/19/96 FAV(A)

**Date Introduced:** 10/1/96

**Pub. Hearing Date:** (1) 10/29/96 1:30 P.M.

**Council Action:** (1) 10/29/96 Enacted

**Council Votes:** SD:N, DB:A, JE:N, IG:AB, AMc:N, WM:A, RVR:A, AS:A, MW:A

**Pass/Fail:** P

**Remarks:**

10/29/96 - DR-2 Amended on the Floor

**PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT** Date: 9/19/96

Committee Vote: Favorable, as amended, 4-0 (In favor: Council Members Estepp, Bailey, Maloney and Scott).

This legislation will remove the specific reference to the day after Thanksgiving as a designated holiday. It will retain the County Appreciation Day, (which traditionally has been observed on the day after Thanksgiving), as a paid day off.

The loss of General Election Day, (CB-4-1996), as a paid holiday every two years, is compensated by giving employees an additional four (4) hours of personal leave annually. According to the Personnel Officer, part-time employees will receive 2 hours of personal leave annually. This compensation will prevent employees from suffering any diminution in their amount of paid leave.

The legislation was amended by adding a codified section on pp 2 line 13.

There should not be any negative fiscal impact on the County as a result of enacting CB-86-1996.

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

CB-4-1996 eliminated General Election Day (every other year) and substituted the Friday after Thanksgiving (every year) as a permanently designated holiday. Unless corrective action is taken this will give employees an additional holiday every other year.

**CODE INDEX TOPICS:**