



Prince George's County Council

Agenda Item Summary

Meeting Date: 10/8/2024

Effective Date:

Reference No.: CR-090-2024

Chapter Number:

Draft No.: 1

Public Hearing Date:

Proposer(s): County Executive

Sponsor(s): Ivey, Watson, Hawkins, Dernoga, Oriadha and Olson

Item Title: A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, GENERAL SCHEDULE EMPLOYEES - SALARY SCHEDULE G for the purpose of amending the Salary Plan of the County to reflect pay rates and other modified benefits for General Schedule Employees.

Drafter: Christina Noone, Administrative Assistant, OHRM

Resource Personnel: Jared M. McCarthy, Acting Director, OHRM
Gitana Stewart-Ponder, Deputy Director, OHRM

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
09/24/2024	County Council	introduced and referred	COW
<p>Action Text: This Resolution was introduced by Council Members Ivey, Watson, Hawkins, Dernoga, Oriadha and Olson and referred to the Committee of the Whole.</p>			
10/08/2024	COW	amended (1)	
<p>Action Text: A motion was made by Council Member Watson, seconded by Council Member Blegay, that this Resolution be amended. The motion carried by the following vote:</p> <p style="padding-left: 40px;">Aye: 9 Ivey, Harrison, Blegay, Burroughs, Fisher, Hawkins, Olson, Oriadha and Watson</p> <p style="padding-left: 40px;">Absent: 1 Dernoga</p>			
10/08/2024	COW	Favorably recommended with amendments	
<p>Action Text: A motion was made by Council Member Watson, seconded by Council Member Fisher, that this Resolution be Favorably recommended with amendments. The motion carried by the following vote:</p> <p style="padding-left: 40px;">Aye: 9 Ivey, Harrison, Blegay, Burroughs, Fisher, Hawkins, Olson, Oriadha and Watson</p> <p style="padding-left: 40px;">Absent: 1 Dernoga</p>			

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation amends the Salary Plan for General Schedule employees, Salary Schedule G, and reflects merit increases to eligible employees on their original hire/rehire anniversary date for the period of July 1, 2024 to June 30, 2025 (Fiscal Year 2025) and an increase to shift differential.

The Executive Branch is waiting a determination on COLAs pending completion of collective bargaining negotiations.

A fiscal impact statement will be provided by the Office of Management and Budget.

Document(s): R2024090, CR-090-2024 PAFI, CR-090-2024 Transmittal, CR-090-2024 (Proposed DR 2)