



Tara H. Jackson
Acting County Executive

THE PRINCE GEORGE'S COUNTY GOVERNMENT

OFFICE OF THE COUNTY EXECUTIVE

May 29, 2025

The Honorable Edward P. Burroughs, III
Chair
Prince George's County Council
Wayne K. Curry Administration Building
1301 McCormick Drive
Largo, Maryland 20774

Dear Chair Burroughs:

Prince George's County, Maryland (the "County") and the Prince George's Correctional Officers' Association ("PGCOA") Correctional Officers, have completed labor negotiations for a new labor agreement ("Agreement") covering Fiscal Years 2025 and 2026. Transmitted herewith for the County Council's consideration are the Agreement and the Council Bill necessary to enact the Agreement into law.

Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreement with PGCOA, the new Agreement contains a number of modifications. These modifications are listed for Council in the enclosed Settlement Summary.

Also enclosed is a copy of the Salary Schedule that accompanies the Agreement to be synchronized with the Council's enactment of the enclosed Council Bill. The Salary Schedule reflects the modifications contained in the Agreement between the County and PGCOA and provides for: Cost of Living Adjustments and merit increases for FY2025 and FY2026, an increase to the starting salary and Deferred Retirement Option Program provisions.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions or concerns, please do not hesitate to contact my office or Valerie A. Farrar, Acting Director of Human Resources Management at (301) 883-6344.

Sincerely,

A handwritten signature in blue ink, appearing to read "Tara H. Jackson", is written over a horizontal line.

Tara H. Jackson
Acting County Executive

Enclosures