
A G E N D A I T E M S U M M A R Y

Reference No: CR-107-1991

Draft No: 2

P r i n c e G e o r g e ' s

Meeting Date: 11/26/91

C o u n t y C o u n c i l

Requester: CO. EXEC.

Item Title: Salary Schedule C for the American Federation of State, County and Municipal Employees AFL-CIO, Local 3279 reflecting terms of Labor Agreement

Sponsors CA B C P

Date Presented ___/___/___ **Executive Action** ___/___/___ ___
Committee Referral (1) 10/22/91 FP&GO **Effective Date** ___/___/___ ___
Committee Action (1) 10/30/91 FAV
Date Introduced 10/22/91
Pub. Hearing Date (1) ___/___/___ __:__

Council Action (1) 11/26/91 Adopted
Council Votes CA: A_, B_: A_, C_: A_, D_: A_, F_: A_, MC: A_,
 M_: N_, P_: A_, WI: N_, ___: ___, ___: ___, ___: ___
Pass/Fail P

Remarks (See CB-102 &CB-103-1991)

Drafter: Danny Chowbay **Resource** Michael J. Knapp
 Office of Personnel **Personnel:** Office of Personnel

LEGISLATIVE HISTORY

Fiscal Policy and Government Operations Date: October 30, 1991
Committee Report

Committee Vote: Favorable, 5-1 (In favor: Council Members Castaldi, Del Giudice, Fletcher, MacKinnon and Mills; Opposed: Council Member Wineland)

This Resolution is the Salary Plan for Schedule C employees of AFSCME AFL-CIO and its affiliated 3279 reflecting the terms of the labor agreement covering clerical employees in the Department of Environmental Resources (DER).

Some highlights of the agreement:

1. 5% COLA in April, 1992 (Same as for G Schedule Employees).
2. No COLA in FY93.
3. No layoff of employees covered by this agreement from July 1, 1991-

June 30, 1992.

4. If layoffs are necessary, the agreement limits the number of layoffs to three (3) of the approximately ninety-five (95) employees covered by this new agreement.
5. Anniversary increases deferred for one year, resumed in FY93.
6. Convert employees to a new pay scale (Salary Schedule C) at the same salaries they were earning on the G Scale.
7. Employees to contribute twenty-five percent (25%) of the premium cost of the new Managed Care Health program.
8. Effective FY93, employees will transfer from the G Schedule Supplemental Pension Plan to the Supplemental Pension Plan for AFSCME, Council 67 and Locals 2462 and 2735.
9. Employees who do not use any sick leave within a 12 month period can be paid up to 16 hours of sick leave.
10. Revenue based reopener clause included in Agreement.

The estimated additional negative fiscal impact on the County as a result of adopting this legislation is approximately \$34,286.

| | | |
|---------|-------|-------------------|
| FY92-92 | ----- | \$----- |
| FY92-93 | ----- | \$34,286 |
| | | <u> </u> |
| | | \$34,286 |

The benefits under this agreement for FY91-92 are the same as those under the General Salary Schedule, there is no additional fiscal impact for FY91-92.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This is a companion legislation based on negotiation of the Collective Bargaining Agreement between Prince George's County and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Local 3279.