

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

**Meeting Date:** 6/3/97

**Reference No.:** CR-36-1997

**Proposer:** County Executive

**Draft No.:** 1

**Sponsors:** Estepp, Wilson

**Item Title:** Salary Schedule Z, Civilian Units, Deputy  
Sheriff's Association of Prince George's County, Inc.;  
reflecting Amendment to Certification of Representation

**Drafter:** Joseph Adler  
Personnel & Labor Relations

**Resource Personnel:** Joseph Adler  
Personnel & Labor Relations

**LEGISLATIVE HISTORY:**

**Date Presented:** \_\_\_\_/\_\_\_\_/\_\_\_\_

**Executive Action:** \_\_\_\_/\_\_\_\_/\_\_\_\_ \_\_\_\_

**Committee Referral:**(1) 6/3/97 PSFM

**Effective Date:** \_\_\_\_/\_\_\_\_/\_\_\_\_

**Committee Action:**(1) 6/19/97 FAV

**Date Introduced:** 6/3/97

**Pub. Hearing Date:** (1) \_\_\_\_/\_\_\_\_/\_\_\_\_ \_\_:\_\_\_\_ \_\_

**Council Action:** (1) 7/29/97 ADOPTED

**Council Votes:** DB:A, SD:A, JE:A, IG:A, WM:A, RVR:A, AS:A, MW:A

**Pass/Fail:** P

**Remarks:** \_\_\_\_\_

**PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT** Date: 6/19/97

Committee Vote: Favorable, 4-0, (In favor: Council Members Wilson, Estepp, Gourdine and Scott).

This is a resolution to amend the County's Salary Schedule Z, Schedule of Pay Plans to allow the addition of the classification of Administrative Aide IV by adding Grades 18 and 19 to the Z schedule of the civilian bargaining unit in the Office of the Sheriff.

There may be some negative fiscal impact on the County as a result of adopting CR-36-1997. Since the maximum salary rates on the Z scale are equivalent to the maximum salary rates for General Schedule employees, there will be no future impact on base salary costs. If these employees work on Police Officers Memorial Day, (May 15), they will receive one and one-half times hours worked in

compensatory leave in addition to normal pay. Since unionized Sheriff civilian employees are currently covered under the General Schedule supplemental pension plan, there is no cost impact to the County.

The other cost to the County involves sick and annual leave payouts. This payout will increase the County's obligation to these employees by an indeterminate amount.

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

This is companion legislation to the Council Bill to assign a class of work to a civilian bargaining unit in the Office of the Sheriff pursuant to an Amendment of Certification issued by the Public Employee Relations Board. This Salary Schedule reflects the addition of two (2) pay grades to accommodate the additional class of work.

**CODE INDEX TOPICS:**