

PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY

Meeting Date: 7/29/2003

Reference No.: CB-50-2003

Proposer: County Executive

Draft No.: 1

Sponsors: Hendershot, Dean, Exum, Harrington, Peters, Knotts

Item Title: An Act concerning Deputy Sheriff's Association of
Prince George's County, Inc. (Civilian Units)
Collective Bargaining Agreement
July 1, 2003 through June 30, 2005

Drafter: Leonard L. Lucchi
Personnel and Labor Relations

Resource Donald E. Bridgeman
Personnel: Personnel and Labor Relations

LEGISLATIVE HISTORY:

Date Presented: __/__/__

Executive Action: 7/30/2003 S

Committee Referral: 7/8/2003 PSFM

Effective Date: 9/15/2003

Committee Action: 7/23/2003 FAV

Date Introduced: 7/8/2003

Public Hearing: 7/29/2003 10:00 A.M.

Council Action: 7/29/2003 ENACTED

Council Votes: PS:A, MB:A, SHD:A, TD:A, CE:-, DCH:A, TH:A, TK:A, DP:A

Pass/Fail: P

Remarks: See also CR-39-2003; retroactive to 7/1/2003

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 7/23/03

Committee Vote: Favorable 5-0, (In favor: Councilmembers Exum, Bland, Hendershot, Knotts and Peters.)

This bill reflects the terms and conditions of the collective bargaining agreement between the County and the Prince George's Deputy Sheriff's Association (DSA) covering approximately 88 civilian employees in the Office of the Sheriff.

Although many of the terms and conditions of the County's previous labor agreement with the Deputy Sheriff's Association (Civilian Units) are carried forward, the new agreement contains a number of modifications.

Summary of the Modifications to the Wages and Benefits in the Agreement

1. Cost of Living Adjustment (COLA)
 - a. 1% effective July 1, 2003
 - b. 1% on April 1, 2004 and July 1, 2004.
 - c. 1% on April 1, 2005
2. Merit Increases

Employees eligible will receive merit increases in FY2004 and FY2005.
3. Shift Differential Pay Increases

January 1, 2004 – 1st and 3rd Shift - \$.30 per hour.
January 1, 2005 – 1st and 3rd Shift - \$.30 per hour.
4. Wage Scale

Effective July 1, 2003, the increments from Steps N-O, O-P, P-Q and R-S on the Uniform Wage Scale in effect June 30, 2003, will increase from 3% to 3.5%.
5. Trainer Pay

Employees who are assigned to provide on-the-job training (which is to be 15 days or more duration) will receive a payment of \$.60 per hour.
6. Group Life Insurance Benefit

Effective July 1, 2003, the benefit for employees covered by this agreement is increased to two times the employee's annual salary from a maximum of \$100,000 to \$150,000.

The fiscal impact on the County will be negative in the amount of \$373,807 (FY2004 – \$145,170 and FY2005 - \$228,637). The annualized cost for FY2006 is \$20,892. The total cost of the Agreement is \$394,699.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County, Maryland and the Deputy Sheriff's Association of Prince George's County, Inc. (Civilian Units) have completed labor negotiations on a new labor agreement covering Fiscal Years 2004 and 2005 for civilian employees of the Sheriff of Prince George's County, Maryland. This Bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law. A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: