

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**  
**1999 Legislative Session**

Resolution No. CR-4-1999

Proposed by Council Members Russell, Hendershot, Maloney, and Shapiro

Introduced by Council Members Russell, Hendershot, Maloney, and Shapiro

Co-Sponsors \_\_\_\_\_

Date of Introduction March 2, 1999

**RESOLUTION**

1 A RESOLUTION concerning

2 Task Force on Seniority

3 For the purpose of establishing a Task Force on Seniority to review the County Personnel Code  
4 and recommend appropriate amendments to the County Council and County Executive.

5 WHEREAS, Section 901 of the County Charter provides that the County Council shall  
6 provide by law for a personnel system governing the appointment and removal of County  
7 employees; and

8 WHEREAS, Subtitle 16 of the County Code was first enacted into law in 1976; and

9 WHEREAS, a comprehensive review of Subtitle 16 is needed to evaluate the County  
10 Personnel Code and possible changes to better respond to the fluctuating fiscal condition of the  
11 County; and

12 WHEREAS, there is a need to examine the procedures for reductions-in-force which  
13 eliminated displacement rights for County employees.

14 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George's  
15 County, Maryland, that a Task Force on Seniority is hereby established to review the County's  
16 Personnel Law and recommend appropriate amendments to the Personnel Code to the County  
17 Council and County Executive.

18 BE IT FURTHER RESOLVED that the Task Force on Seniority shall be comprised of the  
19 following individuals or their designated representatives: two representatives of the County  
20 Council; a representative of the County Executive; the Personnel Officer; the County Attorney;  
21 the Director of Management and Budget; the Executive Director of Council 67, American  
22 Federation of State, County and Municipal Employees; the President of the Fraternal Order of

1 Police, Prince George's County, Lodge 89, Inc.; the President of the Prince George's County  
2 Professional Fire Fighters Association, Local 1619; the President of the Deputy Sheriff's  
3 Association; the President of the Prince George's Correctional Officers Association, Inc.; the  
4 President of ACE-AFSCME, Local 2250; and the Alternate Trustee of the General Schedule  
5 Supplemental Pension Plan.

6 BE IT FURTHER RESOLVED that the Council shall appoint appropriate staff to assist and  
7 advise the Task Force on Seniority in its efforts as necessary.

8 BE IT FURTHER RESOLVED that the Task Force on Seniority shall present its  
9 recommendations for appropriate amendments to the Personnel Code to the County Council and  
10 County Executive within 60 calendar days from the date of adoption of this Resolution.

11 Adopted this 23rd day of March, 1999.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
M. H. Jim Estepp  
Chairman

ATTEST:

\_\_\_\_\_  
Joyce T. Sweeney  
Clerk of the Council