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COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

Legislative Session

1992

Bill No. _____ CB-64-

1992

Chapter No.

59

Proposed and Presented by The Chairman (by request -

_____ County

Executive) _____

Introduced by Council Members Bell and

Casula _____

_____ Co-Sponsors

Date of Introduction July 7,

1992

BILL

AN ACT concerning

Collective Bargaining Agreement - Prince George's Correctional
Officers' Association, Inc. (Correctional Officers)

FOR the purpose of amending the labor agreement by and between

Prince George's County and the Prince George's Correctional Officers' Association, Inc. to provide for the deferral of pay raises and other modifications in wages, hours and other terms and conditions of employment for personnel classifications certified by the Prince George's County Public Employee Relations Board.

BY repealing and reenacting with amendments:

SUBTITLE 16. PERSONNEL.

Section 16-233(f)(12),

The Prince George's County Code

(1991 Edition).

SECTION 1. BE IT ENACTED by the County Council of Prince George's County, Maryland, that Section 16-233(f)(12) of the Prince George's County Code be and the same is hereby repealed and reenacted with the following amendments:

SUBTITLE 16. PERSONNEL.

DIVISION 19. COLLECTIVE BARGAINING.

Sec. 16-233. General.

(f) The following collective bargaining agreements are hereby adopted and approved:

(12) Declaration of Approval - Prince George's Correctional Officers' Association, Inc. (Correctional Officers)

The County Council of Prince George's County, Maryland, having fully considered the labor agreement concluded between Prince George's County and Prince George's Correctional

Officers' Association, Inc. on October 8, 1991, and the amendment thereto dated May 6, 1992, hereby approves said agreement and the amendment thereto in accordance with the provisions of Section 13A-109 of the Prince George's County Code.

SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act shall supersede the provisions of CB-13-1992.

SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45) calendar days after it becomes law and that the provisions of the labor agreement shall be effective on that date unless specified otherwise in the amended provision.

Adopted this 28th day of July, 1992.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY:

Richard J. Castaldi
Chairman

ATTEST:

Joyce T. Sweeney
Acting Clerk of the Council

APPROVED:

DATE: _____

BY:
Parris N. Glendening
County Executive

KEY:

Underscoring indicates language added to existing law.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between Prince George's County, Maryland (the County) and the Prince George's Correctional Officers' Association, Inc. (PGCOA). The purpose of this Memorandum is to amend the parties' current collective bargaining agreement covering the period from July 1, 1991 through June 30, 1993 (the Agreement) to provide for the deferral of pay raises and other modifications in wages, hours and other terms and conditions of employment, as set forth below:

1. ARTICLE 23 - WAGES

The cost of living adjustment scheduled for April, 1992 will be paid as follows:

Effective the first full pay period beginning on or after March 1, 1993, employees covered by this Agreement will receive a one percent (1%) increase in their base hourly rates of pay.

Effective the first full pay period beginning on or after June 1, 1993, employees covered by this Agreement will receive a one percent (1%) increase in their base hourly rates of pay.

Effective the last pay period beginning in June, 1993, employees covered by this Agreement will receive a six and one-half percent (6.5%) increase in their base hourly rates of pay.

2. FY93 CLOTHING ALLOWANCE AND PHYSICAL TRAINING SUPPLEMENT

ARTICLE 25 (UNIFORMS AND PHYSICAL TRAINING SUPPLEMENT) is amended so that for fiscal year 1993 a total clothing allowance of one thousand six hundred fifty dollars (\$1,650.00) will be paid to employees covered by the agreement in two (2) installments: One thousand one hundred dollars (\$1,100.00) in July, 1992 and five hundred fifty dollars (\$550.00) in December, 1992. After fiscal year 1993, the clothing allowance will return to the total annual amount of nine hundred fifty

dollars (\$950.00) and be paid in two equal installments in July and December of the fiscal year.

Further, the physical conditioning supplement of one hundred seventy-five dollars (\$175.00) for fiscal year 1993 will be paid in one (1) installment in December, 1992. Thereafter, the physical conditioning supplement will be paid in two equal installments in July and December of the fiscal year.

3. INCREASES FOR PROMOTIONS TO PFC AND CORPORAL

Paragraph F of ATTACHMENT A is modified so that any correctional officers promoted to the rank of Correctional Officer First Class or Correctional Officer Corporal before July 1, 1992 will receive their promotional increases effective the first full pay period beginning on or after October 1, 1992, unless their one year deferral period had already elapsed before that date.

4. HEALTH INSURANCE CONTRIBUTION

ARTICLE 24 (HEALTH INSURANCE COVERAGE) is modified by adding the following new second paragraph between the existing first and second paragraphs:

Beginning in June, 1992 for July, 1992 coverage, the County shall contribute eighty percent (80%) of the cost of the County's Managed Care health insurance program for any employee who elects to participate in the program. Participating employees shall contribute the remaining twenty percent (20%). Beginning June, 1993 for July, 1993 coverage, the County shall contribute seventy-five percent (75%) to the cost of the County's Managed Care health insurance program for any employee who elects to participate in the program. Participating employees shall contribute the remaining twenty-five percent (25%).

5. ANNUAL LEAVE CARRYOVER

ARTICLE 37 (ANNUAL LEAVE) is modified as follows:

Beginning with the 1992 leave year (i.e., 1992 into 1993),

annual leave carryover is increased from ninety (90) days to one hundred twenty- five (125) days.

Signed on this _____ day of _____, 1992 in Upper
Marlboro, Prince George's County, Maryland.

George W. Stover, III
President

Parris N. Glendening
County Executive

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:
