

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2024 Legislative Session

Reference No.: CR-91-2024

Draft No.: 1

Committee: COW

Date: October 8, 2024

Action: FAV

REPORT: Committee Vote: Favorable 10-0 (Council Members Ivey, Harrison, Dernoga, Blegay, Burroughs, Fisher, Hawkins, Olson, Oriadha, and Watson)

The Prince George's County Council, sitting as the Committee of the Whole, convened on October 8, 2024, to consider **CR-91-2024** a resolution concerning compensation and benefits.

Council staff provided an overview of this legislation, which would adopt the Salary Plan associated with the Collective Bargaining Agreement between Council 3, the American Federation of State, County, and Municipal Employees (**AFSCME**), and its affiliated Local 241 (**School Crossing Guards**), and the Prince George's County.

This legislation is a companion to CB-104 which contains the terms of the agreement.

During FY 2025: Employees covered by this agreement with at least 5 years of service as of July 1, 2024, will receive a five-percent (5%) cost-of-living adjustment in Fiscal Year 2025, effective July 1, 2024.

Employees covered by this agreement with less than 5 years of service as of July 1, 2024, will not receive a Cost-of-Living Adjustment in Fiscal Year 2025.

In FY 2026: Employees covered by this agreement will receive a Cost-of-Living Adjustment of two and three-quarter percent (2.75%) in Fiscal Year 2026, to be effective July 1, 2025.

There will be no merit increases in FY 2025 and FY 2026.

During FY 2024, all employees within this bargaining unit making less than \$20 per hour received or will receive an increase to their hourly rate of pay to \$20 per hour.

The full terms of the agreement are attached to the legislation.

Because of the proposed modifications to the salary schedule, the enactment of CB-104-2024 and adoption of CR-091-2024 are estimated to have a total adverse fiscal impact on the County for fiscal years 2025 and 2026 of approximately \$608,635.

Ms. Sakinda Skinner, representing the Office of the County Executive, requested a favorable vote.

The Office of Law has reviewed this legislation and finds it to be in proper legislative form with no legal impediments to its enactment.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, voted favorably on CR-91-2024, 10-0.