

Prince George's County Council

Agenda Item Summary

Meeting Date:	5/2/2006
Reference No.:	CB-013-2006
Draft No.:	1
Proposer(s):	County Executive
Sponsor(s):	Dernoga, Peters, Knotts, Dean, Campos, Bland
Item Title:	An Act amending the Classification Plan by adding certain classes of work to the Police Civilian Employees Association Salary Schedule

Drafter:	Teresa Bowen, Office of Human Resources Management
Resource Personnel:	Donald E. Bridgeman, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date Presented:	3/21/2006	Executive Action:	5/10/2006 S
Committee Referral:	-	Effective Date:	6/26/2006
	3/21/2006 - PSFM		

Committee Action: 3/22/2006 - FAV

Date Introduced: 4/4/2006

Public Hearing: 5/2/2006 - 10:00 AM

Council Action (1) 5/2/2006 - ENACTED

Council Votes: MB:A, WC:A, SHD:A, TD:A, CE:A, DCH:A, TH:A, TK:A, DP:A

Pass/Fail: P

Remarks: Retroactive provisions

AFFECTED CODE SECTIONS:

COMMITTEE REPORTS:

PUBLIC SAFETY AND FISCAL MANAGEMENT

Date 3/22/2006

Committee Vote: Favorable, 3-0-1, (In favor: Councilmembers Peters, Campos and Knotts. Abstained: Dean.)

This bill will amend the County's Classification Plan by adding Programmer/Systems Analyst I, II, III; Systems Analyst I, II, III and Supply Technician I; and Communications Specialist I, II, III classes of work to the Salary Schedule P, represented by the Prince George's Police Civilian Employees Association (PCEA). The proposed amendment is the result of a Public Employee Relations Board (PERB) Representation Petition/Amendment #16 390 00148 01.

These adjustments are consistent with the Office of Human Resource Management's recommendations to the Police Department and the Office of Homeland Security to better align existing position classifications and more accurately reflect the work being performed by these employees.

As a result of these changes six Communication Specialists in the Office of Homeland Security will be moved from the G Schedule to the P Schedule without a grade change or immediate salary adjustment. There are two Programmer

System Analyst positions in the Police Department that would result in the reclassification of these positions with each employee receiving a 10% salary adjustment.

The Office of Law has reviewed the resolution and find it to be in proper legislative form with no legal impediments to its enactment.

The fiscal impact on the County will be negative in the amount of \$13,236 for the salary adjustment plus estimated fringe benefit costs for the two positions.

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

This Bill will amend the County's Classification Plan for the purpose of adding the Programmer/Systems Analyst I, II, III, Systems Analyst I, II, III, Supply Technician and Communication Specialist I, II, III classes of work to the Police Civilian Employees Association Salary Schedule. This is in accordance with Public Employee Relations Board Representation Petition/Amendment #16 390 00148 01. The fiscal impact will be provided by the Office of Management and Budget.

CODE INDEX TOPICS:

INCLUSION FILES:

I-Class.doc
