

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2022 Legislative Session

Resolution No. CR-035-2022

Proposed by The Chair (by request – County Executive)

Introduced by Council Members Hawkins, Streeter, Turner, Franklin, Glaros, Harrison,
Ivey, Taveras, and Dernoga

Co-Sponsors _____

Date of Introduction April 26, 2022

RESOLUTION

1 A RESOLUTION concerning

2 Amendment of Benefits,

3 Prince George's Correctional Officers' Association, Inc. (Correctional Officers)

4 Salary Schedule D

5 For the purpose of amending the Salary Plan of the County to provide for a certain retirement
6 provision that was omitted from Salary Schedule D, adopted by CR-113-2021.

7 WHEREAS, pursuant to Section 903 of Article IX of the Prince George's County Charter
8 and Section 16-125(a) of the Prince George's County Code, amendments to the County's Salary
9 Plan are to be submitted to the Prince George's County Council in resolution form; and

10 WHEREAS, the Salary Plan must at this time be amended by the approval of a salary
11 schedule to add a certain term of the labor agreement by and between Prince George's County,
12 Maryland and the Prince George's Correctional Officers' Association, Inc. for the period of July
13 1, 2020 through June 30, 2022; and

14 WHEREAS, subparagraph (g) was inadvertently omitted from Salary Schedule D adopted
15 by CR-113-2021. This provision corrects the normal retirement rule change that occurred in
16 2013 to allow Correctional Officers hired on or before June 30, 2013, to retire normally with 20
17 years of service with no other stipulations and should be included as provided herein.

18 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George's
19 County, Maryland, that amended Salary Schedule D, submitted and recommended by the County
20 Executive on April 13, 2022, which is attached hereto and made a part hereof, setting forth the
21 following amended modifications:

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31. COMPREHENSIVE RETIREMENT BENEFIT

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B. Section 2. Benefit Accrual and Amounts

1. Normal Benefit

* * * * *

(g) Effective July 1, 2020, and replacing the benefit under paragraph (f), employees hired on or before June 30, 2013 shall be eligible to retire normally with at least 20 years of actual and continuous service. This retirement option will provide benefit accrual at the rate of three percent (3.0%) times the number of years of actual and continuous service the employee has completed as a full-time Prince George’s County Correctional Officer for the first twenty (20) years of actual and continuous service, and benefit accrual at the rate of two one and five-tenths percent (2.5%) per year for additional years of service up to thirty (30) years of service, multiplied by the employee’s average annual compensation, as determined pursuant to Section 9 below. Employees hired on or after July 1, 2013 shall retire normally with at least 25 years of actual and continuous service. Normal benefit accrual is at a rate of three percent (3%) times the number of years of actual and continuous service the employee has completed as a full-time Prince George’s County Correctional Officer for the first twenty (20) years of actual and continuous service, and benefit accrual at the rate of two one and five-tenths percent (2.5%) per year for additional years of service up to twenty-five (25) years of service. Multiplied by the employee’s average annual compensation, as determined pursuant to Section 9 below, for normal retirement benefit of seventy-two and five tenths percent (72.5%) after 25 years of service. Additional benefits may be earned after 25 years through thirty (30) years at a rate of two and five -tenths percent (2.5%) per year. The maximum benefit payable is eighty-five percent (85%).

BE IT FURTHER RESOLVED that this Resolution shall take effect on the day it is adopted and that, unless stated otherwise in a specific provision of the Salary Schedule, shall be retroactively effective to July 1, 2020

Adopted this 7th day of June, 2022.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Calvin S. Hawkins, II
Chair

ATTEST:

Donna J. Brown
Clerk of the Council