

**Reference No:** CR-26-1990

Draft No: 1

P r i n c e   G e o r g e ' s

**Meeting Date:** 5/1/90

C o u n t y    C o u n c i l

**Requestor:** CO. EXEC.

**Item Title:** To amend Salary Plan to reflect new pay rates, define workweek & explain benefits of Dept. of Corrections' Officials

Sponsors	B	CA	C	P	W
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Date Presented      /      /

Executive Action      /      /

Committee Referral (1) 4/3/90 F&P

**Effective Date**                \_\_\_ / \_\_\_ / \_\_\_

**Committee Action** (1) 4/16/90 FAV

Date Introduced 4/3/90

Pub. Hearing Date ( ) / / :

**Council Action** (1) 5/1/90 Adopted

**Council Votes**      B : A , CA: A , C : A , CI: - , H : - , M : A ,

$$P : A, W : -, WI : A, : , : , : ,$$

Pass/Fail	P
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### Remarks

<b>Resource</b>	Barbara Frazier
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**Drafter:** Danny Chowbay

**Personnel:** Michael J. Knapp

## LEGISLATIVE HISTORY

FISCAL AND PLANNING COMMITTEE REPORT

DATE: 4/16/90

Committee Vote: Favorable, 4-0 (In favor: Council Members Castaldi, Casula, Wilson and Wineland)

The proposed Salary Schedule D-1 is necessary to prevent the "compression of wages and other benefits in the ranks of the Correctional Officers to ensure equitable compensation and benefits for these officials and to keep Prince George's County competitive in the area labor market.

The Director of Corrections and the Office of Labor Relations recommend the adoption of this resolution.

The fiscal impact on the County as a result of adopting CR-26-1990 will be negative in the amount of approximately \$360,448 during the three (3) year term of the negotiated Collective Bargaining Agreement for Correction Officers, as follows:

<u>Fiscal Year</u>	<u>Amount</u>
1989-90	\$ 58,993
1990-91	112,025
1991-92	189,430
Total	<u>\$360,448</u>

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

The Council has recently enacted CB-139-1989 and CR-97-1989 which implemented the provisions of the negotiated Collective Bargaining Agreement for the Correctional Officers through the rank of Sergeant. The proposed resolution will implement similar provisions for Correctional Officials from the rank of Lieutenant through the rank of Major.