

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**

**2022 Legislative Session**

Bill No. CB-008-2022

Chapter No. 5

Proposed and Presented by Council Member Hawkins

Introduced by Council Members Hawkins, Turner, Glaros, Harrison, and Davis

Co-Sponsors \_\_\_\_\_

Date of Introduction March 15, 2022

**BILL**

1 AN ACT concerning

2 Compensation of Elected Officials

3 For the purpose of administratively codifying determinations of the 2021-2022 Compensation  
4 Review Board, in accordance with procedures set forth in the Charter and in compliance with State  
5 law, including the 2021-2022 Compensation Review Board's recommendations to amend the  
6 compensation of the County Council Members and the County Executive and, including the Chair  
7 and Vice Chair of the County Council; making certain references to State law; and generally  
8 relating to the compensation of elected officials.

9 BY repealing and reenacting with amendments:

10 SUBTITLE 2. ADMINISTRATION.

11 Sections 2-110.01 and 2-112.01,  
12 The Prince George's County Code  
13 (2019 Edition; 2021 Supplement).

14 WHEREAS, in accordance with Sections 308 and 406 of the Charter and State law, the 2021-  
15 2022 Compensation Review Board recommended certain modifications to compensation for the  
16 County Council Members and the County Executive, taking effect only for the members of the  
17 next succeeding County Council and County Executive; and

18 WHEREAS, Section 10-302 and Section 10-303 of the Local Government I Article of the  
19 Annotated Code of Maryland and Section 308 and Section 406 of the Charter for Prince George's  
20 County, Maryland set forth the statutory framework for the work of the 2021-2022 Compensation  
21 Review Board; and

1 WHEREAS, the 2021-2022 Compensation Review Board recommended that the members  
2 of the County Council and the County Executive shall receive compensation for the performance  
3 of their duties under the Charter; and

4 WHEREAS, the County Council accepts the recommendations of the 2021-2022  
5 Compensation Review Board by a vote of not less than two-thirds of the County Council within  
6 ninety (90) days of the receipt of the 2021-2022 Compensation Review Board's recommendations,  
7 in accordance with Sections 308 and 406 of the Charter and the recommendations became effective  
8 under the Charter and State law; and

9 WHEREAS, State law also requires the codification of changes in compensation; now,  
10 therefore,

11 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,  
12 Maryland, that Sections 2-110.01 and 2-112.01 of the Prince George's County Code be and the  
13 same are hereby repealed and reenacted with the following amendments:

14 **SUBTITLE 2. ADMINISTRATION.**

15 **DIVISION 1. COUNTY COUNCIL.**

16 **Sec. 2-110.01. Compensation.**

17 (a) The members of the County Council shall receive compensation for the performance of their  
18 public duties under the Charter of:

19 [(1) an amount adjusted by the Consumer Price Index for All Urban Consumers (CPI-U),  
20 beginning on the first Monday in December 2018 and should the CPI-U reflect a decrease in the  
21 year-over-year rate, the salary shall remain at the previous year's salary level;]

22 [(2) an amount adjusted annually, with an increase equal to the percentage equivalent to the  
23 percentage by which the Consumer Price Index for All Urban Consumers (CPI-U) for September  
24 shall have increased from the preceding September beginning on the first Monday in December  
25 2019 and should the CPI-U reflect a decrease in the year-over-year rate, the salary shall remain at  
26 the previous year's salary level;]

27 [(3) an amount adjusted annually, with an increase equal to the percentage equivalent to the  
28 percentage by which the Consumer Price Index for All Urban Consumers (CPI-U) for September  
29 shall have increased from the preceding September beginning on the first Monday in December  
30 2020 and should the CPI-U reflect a decrease in the year-over-year rate, the salary shall remain at  
31 the previous year's salary level; and]

1 [(4) an amount adjusted annually, with an increase equal to the percentage equivalent to the  
 2 percentage by which the Consumer Price Index for All Urban Consumers (CPI-U) for September  
 3 shall have increased from the preceding September beginning on the first Monday in December  
 4 2021 and should the CPI-U reflect a decrease in the year-over-year rate, the salary shall remain at  
 5 the previous year's salary level.]

6 (1) no increase in the County Council Member salaries in December 2022, year one of the  
 7 term. For year one of the term, the County Council Member salaries will remain at \$133,817, the  
 8 same level established in December 2021. For year one of the term, the Council Chair's salary  
 9 will remain at \$140,508, the same level established in December 2021. For year one of the term,  
 10 the Council Vice-Chair's salary will remain \$137,162, the same level established in December  
 11 2021;

12 (2) payment in the amounts adjusted annually, beginning in year two (2023), in year three  
 13 (2024) and in year four (2025), respectively, with a percentage increase equal to the percentage by  
 14 which the Consumer Price Index for All Urban Consumers (CPI-U) for September shall have  
 15 increased from the preceding September up to a maximum of 3.0% in each of year two, year three,  
 16 and year four of the term; and

17 (3) for any year the CPI-U is applied for salary adjustment purposes, should the CPI-U for  
 18 that year reflect a decrease in the year-over-year rate, the salaries of the County Council Members  
 19 shall remain at the previous year's salary level.

20 (b) The compensation of the Chair of the County Council shall be fixed at five percent (5%) per  
 21 annum in excess of the compensation of the other Council [m] Members during such person's term  
 22 as Chair, and the compensation of the Vice-Chair of the County Council shall be fixed at two and  
 23 one half percent (2.5%) per annum in excess of the compensation of the other Council  
 24 [m] Members during such person's term as Vice-Chair.

25 (c) The County contribution for County Council [m] Members to the County's ICMA 401  
 26 Defined Contribution Plan shall increase from five percent (5%) to ten percent (10%), while the  
 27 County Council [m] Members will continue to contribute five percent (5%) of base salary.

28 (d) The compensation of [m] Members of the County Council shall be determined in accordance  
 29 with Section 308 of the Charter and applicable State law.

## 30 **DIVISION 2. COUNTY EXECUTIVE.**

### 31 **Sec. 2-112.01. Compensation.**

1 (a) The County Executive shall receive compensation for the performance of public duties under  
 2 the Charter of:

3 [(1) an amount that will remain at the same level established in December 2017 (\$212,998),  
 4 beginning the first Monday in December 2018;]

5 [(2) an amount adjusted annually, with an increase equal to the percentage equivalent to the  
 6 percentage by which the Consumer Price Index for All Urban Consumers (CPI-U) for September  
 7 shall have increased from the preceding September up to a maximum of \$3,000, beginning on the  
 8 first Monday in December 2019 and should the CPI-U reflect a decrease in the year-over-year rate,  
 9 the salary shall remain at the previous year's salary level;]

10 [(3) an amount adjusted annually, with an increase equal to the percentage equivalent to the  
 11 percentage by which the Consumer Price Index for All Urban Consumers (CPI-U) for September  
 12 shall have increased from the preceding September up to a maximum of \$3,000, beginning on the  
 13 first Monday in December 2020 and should the CPI-U reflect a decrease in the year-over-year rate,  
 14 the salary shall remain at the previous year's salary level; and]

15 [(4) an amount adjusted annually, with an increase equal to the percentage equivalent to the  
 16 percentage by which the Consumer Price Index for All Urban Consumers (CPI-U) for September  
 17 shall have increased from the preceding September up to a maximum of \$3,000, beginning on the  
 18 first Monday in December 2021 and should the CPI-U reflect a decrease in the year-over-year rate,  
 19 the salary shall remain at the previous year's salary level.]

20 (1) no increase in the County Executive's salary in December 2022, year one of the term.  
 21 For year one of the term, the County Executive's salary will remain at \$221,998, the same level  
 22 established in December 2021;

23 (2) payment in the amounts adjusted annually, beginning in year two (2023), in year three  
 24 (2024) and in year four (2025), respectively, with a percentage increase equal to the percentage by  
 25 which the Consumer Price Index for All Urban Consumers (CPI-U) for September shall have  
 26 increased from the preceding September up to a maximum of 3.0% in each of year two, year three,  
 27 and year four of the term; and

28 (3) for any year the CPI-U is applied for salary adjustment purposes, should the CPI-U for  
 29 that year reflect a decrease in the year-over-year rate, the salary of the County Executive shall  
 30 remain at the previous year's salary level.

31 (b) The County contribution for the County Executive to the County's ICMA 401 Defined

1 Contribution Plan shall increase from five percent (5%) to ten percent (10%), while the County  
2 Executive will continue to contribute five percent (5%) of base salary.

3 (c) The compensation of the County Executive shall be determined in accordance with Section  
4 406 of the Charter and applicable State law.

5 SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby  
6 declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,  
7 sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of  
8 competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining words,  
9 phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this Act, since  
10 the same would have been enacted without the incorporation in this Act of any such invalid or  
11 unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection, or section.

12 SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)  
13 calendar days after it becomes law.

Adopted this 5<sup>th</sup> day of April, 2022, by an affirmative vote of two-thirds of the members of the full County Council.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
Calvin S. Hawkins, II  
Chair

ATTEST:

\_\_\_\_\_  
Donna J. Brown  
Clerk of the Council

APPROVED:

DATE: \_\_\_\_\_ BY: \_\_\_\_\_  
Angela D. Alsobrooks  
County Executive

KEY:  
Underscoring indicates language added to existing law.  
[Brackets] indicate language deleted from existing law.  
Asterisks \*\*\* indicate intervening existing Code provisions that remain unchanged.

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