

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2023 Legislative Session

Reference No.:	CR-039-2023
Draft No.:	1
Committee:	Health, Human Services, and Public Safety
Date:	06/01/2023
Action:	FAV

REPORT: Favorable 3-0: Council Members, Oriadha, Blegay, and Dernoga. Absent: Burroughs, and Franklin.

The Prince George's County Health, Human Services, and Public Safety Committee convened on Thursday, June 1, 2023, to discuss CR-039-2023, a Resolution concerning compensation and benefits, Sheriff Officials-Salary Schedule "S-O," schedule of pay grades. The Salary Plan of the County would be amended to reflect wage and benefit modifications of Sheriff Officials.

This Resolution amends the Salary Plan of the County for Captains and Majors in the Office of the Sheriff, Salary Schedule "S-O", to reflect the following modifications: cost of living adjustments and merit increases for Fiscal years 2023 and 2024.

Ms. Gitana Stewart-Ponder represented the OHRM and described the key provisions of the agreement:

- Effective March 26, 2023, employees shall receive a 5.0% cost of living adjustment (COLA).

- Employees covered by this Agreement who are otherwise eligible to receive a merit increase from July 1, 2022, through June 30, 2023, will receive a regular merit increase on their initial hire/rehire anniversary date in Fiscal Year 2023. Effective March 24, 2024, employees shall receive a 2.5% cost of living adjustment (COLA).

- Employees covered by this Agreement who are otherwise eligible to receive a merit increase from July 1, 2023, through June 30, 2024, will receive a regular merit increase on their initial hire/rehire anniversary date in Fiscal Year 2024.

According to OMB the realized fiscal impact of cost-of-living adjustments (COLAs), merit payment, and wage scale adjustments to be paid out in Fiscal Years 2023 and 2024 is approximately \$148,859.

After discussion, the Prince George's County Health, Human Services, and Public Safety Committee voted out CR-039-2023, favorably, 3-0.