



Prince George's County Council

Agenda Item Summary

Meeting Date: 10/3/2023

Effective Date:

Reference No.: CB-098-2023

Chapter Number:

Draft No.: 1

Public Hearing Date:

Proposer(s): Burroughs, Oriadha, Blegay, Hawkins, Watson and Harrison

Sponsor(s): Burroughs, Oriadha, Blegay, Hawkins, Watson and Harrison

Item Title: AN ACT CONCERNING LABOR - MINIMUM WAGE FOR TIPPED EMPLOYEES for the purpose of modifying the amount of the tip credit an employer can use to calculate the minimum wage for a tipped employee working the County; require an employer to submit quarterly wage reports; and generally, amend the law governing the minimum wage for a tipped employee working in the County.

Drafter: Amanda Denison, Chief Legislative Officer

Resource Personnel: Dejah Williams, Chief of Staff, Council District 8

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
10/03/2023	County Council	rules suspended	
	Action Text: A motion was made by Council Member Burroughs, seconded by Council Member Watson, that the rules be suspended for this Council Bill. The motion carried by the following vote: Aye: 11 Hawkins, Harrison, Blegay, Dernoga, Watson, Olson, Fisher, Burroughs, Ivey, Oriadha and Franklin		
10/03/2023	County Council	presented and referred	GOFP
	Action Text: This Council Bill was presented by Council Members Burroughs, Oriadha, Blegay, Hawkins, Watson and Harrison and referred to the Government Operations and Fiscal Policy Committee.		

AFFECTED CODE SECTIONS:

13A-117

BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation will require all tipped employees working in the County to be paid minimum wage in addition to any tips by 2028. The Tip Credit will be gradually decreased over the next (5) years until the base wage for all tipped employees is the County's minimum wage. Neighboring jurisdictions such as Washington, D.C., Montgomery County, and Baltimore City have all either passed or proposed similar legislation with the united goal of raising the standard of living.

Document(s): B2023098