

PRINCE GEORGE'S COUNTY GOVERNMENT OFFICE OF THE COUNTY EXECUTIVE

August 25, 2025

The Honorable Edward P. Burroughs III, Chair Prince George's County Council Wayne K. Curry Administration Building 1301 McCormick Drive Largo, Maryland 20774

Dear Chair Burroughs:

Enclosed for the County Council's consideration is legislation to amend the labor agreement between Prince George's County, Maryland (the County) and the Prince George's Correctional Officers' Association ("PGCOA") Correctional Officers and the Salary Plan for Salary Schedule D, covering Fiscal Years 2025 and 2026.

Pursuant to the terms of the labor agreement between the County and PGCOA, a provision in Article 26, paragraph A to increase the Shift Differential amount in Fiscal Year 2025 to three dollars (\$3.00) and in Fiscal Year 2026 to three dollars and twenty-five cents (\$3.26) was omitted from the Collective Bargaining Agreement (CBA) enacted by CB-59-2025. As such, it is necessary to amend the CBA so the impacted Correctional Officers can be paid accordingly. All other terms and conditions of the CBA remain in full force and effect.

Additionally, the Shift Differential increases were omitted from the Salary Plan Amendment for Salary Schedule D under Section 7, paragraph A, that was adopted pursuant to CR-72-2025. As such, the Salary Plan also needs to be amended at this time.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions, please do not hesitate to contact my office or Stephanie Bridgeforth, Acting Director of Human Resources Management (OHRM), at (301) 883-6344.

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Sincerely,

Aisha N. Braveboy County Executive

Enclosures