

Reference No: CR-110-1991

P r i n c e G e o r g e ' s

Meeting Date: 11/26/91

C o u n t y C o u n c i l

Requester: CO. EXEC.

Item Title: A Resolution to amend Salary Schedule D for P. G. Correctional Officers (Unit Personnel) reflecting terms of Labor Agreement

Sponsors	CA	B	C
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Date Presented	___/___/___		Executive Action	___/___/___	___
Committee Referral	(1) 10/22/91	FP&GO	Effective Date	___/___/___	
Committee Action	(1) 10/30/91	FAV			
Date Introduced	10/22/91				
Pub. Hearing Date	(1) / /	:			

Council Action	(1) 11/26/91 Adopted
Council Votes	CA: A_, B_: A_, C_: A_, D_: A_, F_: A_, MC: A_, M_: A_, P_: A_, WI: A_, __: __, __: __, __: __
Pass/Fail	P

Remarks (See CB-106 &CB-107-1991)

Drafter:	Danny Chowbay Office of Personnel	Resource	Michael J. Knapp
		Personnel:	Office of Personnel

LEGISLATIVE HISTORY

Fiscal Policy and Government Operations Date: October 30, 1991
Committee Report

Committee Vote: Favorable, 5-0 (In favor: Council Members Wineland, Del Giudice, Fletcher, MacKinnon and Mills)

This Resolution amends the salary plan for Salary Schedule D Correctional Officers (Unit Personnel).

The principal provisions of this resolution are similar to those contained in labor agreements covering the Police Officers, Fire Fighters and Deputy Sheriffs.

Some Highlights of the Agreement:

1. 7% COLA deferred to April, 1992.
2. No COLA in FY93.

3. No furlough or layoff through FY93.
4. Anniversary increases in FY92 and FY93.
5. Pay increases upon promotion to the rank of Correctional Officer First Class during FY92 and to the rank of Correctional Officer Corporal for FY92 and 93 deferred for one year.

The total fiscal year 1991-92 savings to the County is approximately \$744,458. The FY91-92 Approved Current Budget of the Department of Corrections provides funding for the new agreement rather than the current agreement. Therefore, the failure to adopt this legislation would result in a negative fiscal impact of approximately \$744,458. The 7% COLA increase in FY92-93 is estimated to cost the County approximately \$733,111 for salary adjustments and related fringe benefits.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This is a companion legislation based on renegotiation of the Collective Bargaining Agreement between Prince George's County and the Prince George's Correctional Officers' Association, Inc. Charter Section 903 and Personnel Law Section 16-125(a) require Council action to amend Salary Plan.