

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**  
**2025 Legislative Session**

Bill No. CB-094-2025  
Chapter No. 64  
Proposed and Presented by (The Chair – by request of the County Executive)  
Introduced by Council Members Dernoga, Watson, Olson, Oriadha and Hawkins  
Co-Sponsors Council Members Fisher and Ivey  
Date of Introduction October 21, 2025

## BILL

1      \*      \*      \*      \*      \*      \*      \*      \*      \*

2      **(12) Declaration of Approval – Prince George's Correctional Officers'**  
3      **Association, Inc. (PGCOA) (Correctional Officers).**

4      The County Council of Prince George's County, Maryland having fully considered the  
5      labor agreement concluded between Prince George's County, Maryland and Prince George's  
6      Correctional Officers' Association, Inc. on March 31, 2025, and the amendment to Article 26 –  
7      Shift Differential, paragraph A of the labor agreement hereby approves said agreement in  
8      accordance with the provisions of Section 13A-109 of the Prince George's County Code.

9      \*      \*      \*      \*      \*      \*      \*      \*

10     SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby  
11    declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,  
12    sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of  
13    competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining  
14    words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this  
15    Act, since the same would have been enacted without the incorporation in this Act of any such  
16    invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection,  
17    or section.

18     SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)  
19    calendar days after it becomes law unless specifically stated otherwise in a specific provision,  
20    and shall be retroactively effective to July 1, 2024.

Adopted this 18<sup>th</sup> day of November, 2025.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY:

  
Edward P. Burroughs, III  
Chair

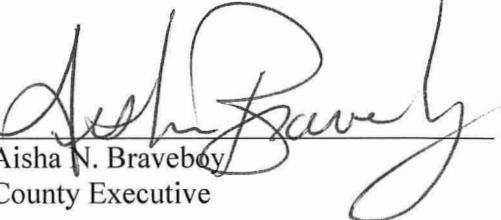
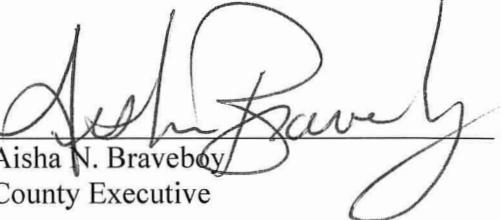
ATTEST:



Donna J. Brown  
Clerk of the Council

DATE: 12/8/2025

APPROVED:

  
BY:   
Aisha N. Braveboy  
County Executive

KEY:

Underscoring indicates language added to existing law.

[Brackets] indicate language deleted from existing law.

Asterisks \*\*\* indicate intervening existing Code provisions that remain unchanged.

\* \* \* \* \*

**AMENDMENT TO THE AGREEMENT**

**MADE BY AND BETWEEN**

**PRINCE GEORGE'S COUNTY, MARYLAND**

**AND**

**PRINCE GEORGE'S CORRECTIONAL OFFICERS' ASSOCIATION, INC.**

**(PGCOA) (CORRECTIONAL OFFICERS)**

**JULY 1, 2024 - JUNE 30, 2026**

Pursuant to the terms of the labor agreement between Prince George's County, Maryland (the County) and Prince George's Correctional Officers' Association, Inc., covering Fiscal Years 2025 and 2026, the following Article 26, paragraph A is being amended to provide for increases to Shift Differential in the amount of three dollars (\$3.00) per hour effective July 1, 2024 and three dollars and twenty-five cents (\$3.25) per hour effective July 1, 2025. This provision was omitted from the Collective Bargaining Agreement (CBA) enacted by CB-59-2025 and will be paid retroactively. All other terms and conditions of the Fiscal Years 2025 and 2026 CBA remain in full force and effect.

\* \* \* \* \*

## **ARTICLE 26 -- SHIFT DIFFERENTIAL**

A. Effective the first full pay period beginning January 2019, a shift differential of two dollars and seventy-five cents (\$2.75) per hour shall be paid for all time worked on the first shift (i.e., the night shift - 11 p.m. to 7 a.m. or equivalent) and on the third shift (i.e., the evening shift - 3 p.m. to 11 p.m. or equivalent) to each employee who works those shifts. **Effective July 1, 2024 the shift differential increases to three dollars (\$3.00) per hour, and to three dollars and twenty-five cents (\$3.25) per hour effective July 1, 2025.**

B. The shift differential provided herein is not included in the employee's base pay for any purposes such as computing holiday pay, annual and sick leave pay, retirement deductions, or retirement or insurance benefits.

\* \* \* \* \*