

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

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<b>Meeting Date:</b>	11/19/2001	<b>Reference No.:</b>	CB-86-2001
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<b>Proposer:</b>	County Executive	<b>Draft No.:</b>	1
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**Sponsors:** Russell, Scott, Bailey, Wilson, Shapiro, Estepp, Gourdine

**Item Title:** An Act approving labor agreement by and between Prince George's County and Council 67 (AFSCME) AFL-CIO and its affiliated 1170 (Supervisory Employees in the Health Dept.) to provide for wages and certain other terms and conditions of employment for personnel classifications – through June 30, 2003

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<b>Drafter:</b>	William Hager/Teresa Bowen Personnel and Labor Relations	<b>Resource Personnel:</b>	Joseph Adler Personnel and Labor Relations
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**LEGISLATIVE HISTORY:**

<b>Date Presented:</b>	9/25/2001	<b>Executive Action:</b>	12/6/2001	S
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<b>Committee Referral:</b>	9/25/2001	PSFM	<b>Effective Date:</b>	1/22/2002
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**Committee Action:** 10/18/2001 FAV

**Date Introduced:** 10/23/2001

**Public Hearing:** 11/19/2001 10:15 A.M.

**Council Action:** 11/19/2001 ENACTED

**Council Votes:** RVR:A, DB:A, JE:A, IG:A, TH:A, AS:A, PS:A, MW:A

**Pass/Fail:** P

**Remarks:** See Also CR-57-2001  
(Retroactive Provisions)

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12/17/2001: Due to computational errors discovered within the salary schedules, appropriate revisions have been made and the incorrect schedules have been replaced.

**PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT** Date: 10/18/01

Committee Vote: Favorable, 3-0, (In favor: Councilmembers Bailey, Scott, and Maloney).

This bill is the collective bargaining agreement between the County and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO and its affiliated Local 1170, representing approximately 66 supervisory employees in the Health Department. This is a new

labor agreement covering FY2002 and FY2003.

This Agreement is similar to the County's most recent collective bargaining agreement with Council 67 and Local 3389 which covers employees in the Health Department.

Highlights of the Modifications to the Wages and Benefits in the Agreement.

1. Cost-of-Living Adjustment (COLA)
  - a. Employees will receive a \$450 increase to base wages on or after September 1, 2001 and September 1, 2002.
  - b. A 3% increase to base wages will become effective October 1, 2001 and October 1, 2002.
2. Eligible employees will receive a merit increase in FY2002 and FY2003.
3. Shift differential pay is \$1.20 per hour in FY2002 and \$1.25 per hour in FY2003.
4. There are twenty-two paid personal leave hours per wage reporting year.
5. Effective July 1, 2001, the U Pay Scale will be created from the G Pay Scale to include three longevity steps with 2.5% increments added above the maximum range for each grade on the pay scale.

The fiscal impact on the County will be negative in the amount of \$473,265 (FY2002 - \$184,612 and FY2003 - \$288,653). The annualized amount for FY2004 is \$99,843. The total cost of the Agreement is \$573,108.

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

Prince George's County, Maryland and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, and its affiliated Local 1170 (Supervisory Employees in the Health Department) have completed labor negotiations on an initial labor agreement through June 30, 2003. This bill will adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

**CODE INDEX TOPICS:**