

## Prince George's County Council

### Agenda Item Summary

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**Meeting Date:** 11/14/2006  
**Reference No.:** CB-040-2006  
**Draft No.:** 3  
**Proposer(s):** County Executive  
**Sponsor(s):** Peters, Dean, Dernoga, Bland, Exum  
**Item Title:** An Act amending the Classification Plan by changing the grades of the Construction Standards Inspector and Engineer class series

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**Drafter:** Dina Sykes, Office of Human Resources Management  
**Resource Personnel:** Dina Sykes, Office of Human Resources Management

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#### LEGISLATIVE HISTORY:

<b>Date Presented:</b>	5/30/2006	<b>Executive Action:</b>	12/5/2006 S
<b>Committee Referral:</b>	5/30/2006 - PSFM	<b>Effective Date:</b>	1/22/2007

**Committee Action:** 6/14/2006 - HELD  
10/11/2006 - FAV(A)

**Date Introduced:** 10/17/2006  
**Public Hearing:** 11/14/2006 - 10:00 AM

**Council Action (1)** 11/14/2006 - ENACTED  
**Council Votes:** MB:A, WC:A, SHD:A, TD:A, CE:A, DCH:A, TH:A, TK:A, DP:A  
**Pass/Fail:** P  
**Remarks:**

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#### AFFECTED CODE SECTIONS:

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#### COMMITTEE REPORTS:

##### PUBLIC SAFETY & FISCAL MANAGEMENT

**Date 10/11/2006**

Committee Vote: Favorable as amended, 5-0, (In favor: Councilmembers Peters, Campos, Dean, Harrington and Knotts.)

This bill will amend the County's Classification Plan by upgrading the Construction Standards Inspector and Engineer class series, Salary Schedule A, represented by AFSCME, AFL-CIO, Locals 2462 and 2735 and the Salary Schedule G.

The County Executive's memo states that due to the large number of Capital Improvement Projects (CIP) within the County there is a need to increase the number of employees in these classes. The upgrading of this class series is essential to keep the County competitive with neighboring jurisdictions in recruitment and retention of personnel. The County Executive submitted a letter stating that the proposal to reclassify the current Engineer V (Grade 31) class of work to a Grade-33 would create a procedural issue in having the same grade as the position of the current supervisor. The Engineer V's currently supervised by the Associate Directors are also Grade G-33's. In order to alleviate this problem, he is proposing to reclassify the Engineer to a Grade G-32 instead of G-33.

Also, the progression for the reclassification in grades for the Construction Standards Inspector IV and Construction Standards Code Enforcement Officer would be more reasonable at a two-grade increase in lieu of the currently proposed increases.

6/14/06:

This bill was Held in Committee since the transmittal letter for the Draft 2 was not available.

The bill reflects the following amendments on page 2:

Line 4, delete 33 and insert 32.

Line 5, delete (\$67,874 - \$119,638) and insert (\$64,642 - \$113,942).

Line 17, delete 28 and insert 26; delete (\$53,181 - \$93,739) and insert (\$48,237 - \$85,025).

Line 20, delete 30 and insert 29.

Line 21, delete (\$58,632 - \$103,349) and insert (\$55,839 - \$98,426).

The Office of Law has reviewed this bill and find it to be in proper legislative form with no legal impediments to its enactment.

The fiscal impact on the County will be negative in the amount of approximately \$71,500 as a result of enacting CB-40-2006.

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

(Includes reason for proposal, as well as any unique statutory requirements)

The Classification Plan is being amended for the purpose of upgrading the Construction Standards Inspector and Engineer class series in order to assist the County in remaining competitive in the recruitment and retention of incumbents in these classes of work. The fiscal impact will be provided by the Office of Management and Budget.

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**CODE INDEX TOPICS:**

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**INCLUSION FILES:**

I-Class.doc

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