## PRINCE GEORGE'S COUNTY COUNCIL

## **COMMITTEE REPORT**

2023 Legislative Session

Reference

CR-025-2023

No.:
Draft No.:

1

**Committee:** 

Committee of the Whole

Date:

05/16/2023

Action:

**FAV** 

REPORT: Favorable 10-0: Council Members, Dernoga, Blegay, Burroughs, Fisher, Franklin,

Harrison, Ivey, Olson, Oriadha, Watson

Absent: Hawkins

The Prince George's County Council convened as the Committee of the Whole on May 16, 2023, to consider CR-25-2023 a resolution concerning compensation and benefits, Corrections Officials – salary schedule "C-O" schedule of pay grades for the purpose of amending the salary plan of the County to reflect wage and benefit modifications of the Department of Corrections Officials.

The major modifications contained in the agreement are as follows:

Cost of living adjustments will be 2% in 2023 and 2% in FY 2024. The fiscal year 2023 COLA of 2%, although not effective until January 2023, will be added to the minimum pays on the wage scale effective July 1, 2022.

## Wage scale adjustment:

- Effective July 1, 2022, the wage scale minimum and maximum will increase by 5.5%, with all members receiving their increase on their hire anniversary date.
- Effective July 1, 2023, the wage scale minimum and maximum will increase by 5.25%, with all members receiving their increase on their hire anniversary date.

The Budget and Policy analysis document notes that there will be an adverse fiscal impact in FY 2023 and 2024.

Ms. Sakinda Skinner, Council Liaison, Office of the County Executive, spoke in support and the Office of Human Resources Management was represented by Ms. Gitana Stewart-Ponder.

The Office of Law reports CR-025-2023 to be in proper legislative form with no legal impediments to its enactment.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, voted CR-025-2023 out favorably, 10-0.