Reference No: CR-29-1990

## AGENDA ITEM SUMMARY

Draft No: 1

Prince George's

Meeting Date: 6/5/90

County Council

Requestor: CO. EXEC.

Item Title: To amend Salary Plan to reflect terms of

labor agreement with the Deputy Sheriff's

Association

Sponsors B WI C CA P

Date Presented \_/\_/ \_ Executive Action \_ /\_ /\_ \_ \_ Committee Referral (1) 4/10/90 F&P Effective Date \_ / \_ /

Committee Action (1) 4/16/90 FAV

Date Introduced 4/10/90

Pub. Hearing Date (\_) \_\_/\_\_/\_\_ \_:\_\_ \_

Council Action (1) 6/5/90 Adopted

Council Votes B\_: A\_, CA: A\_, C\_: A\_, CI: A\_, H\_: -\_, M\_: -\_,

P\_: A\_, W\_: A\_, WI: A\_, \_\_: \_\_, \_\_: \_\_, \_\_: \_\_

Pass/Fail P

Remarks See also CB-37-1990

Danny Chowbay **Resource** Barbara Frazier

Drafter: Personnel Personnel: Michael J. Knapp

## LEGISLATIVE HISTORY

FISCAL AND PLANNING COMMITTEE REPORT DATE: 4/16/90

Committee Vote: Favorable, 3-0 (In favor: Council Members Castaldi,

Casula and Wineland)

This resolution amends the Salary Schedule W (Compensation and Benefits) for Deputy Sheriffs (Privates - Lieutenants) and reflect the terms of the labor agreement and wage scale adjustments.

CR-29-1990 contains a modified pay plan (Uniform Wage Scale) which includes a four percent (4%) increase in the base hourly rates retroactively effective July 2, 1989, a 2.03% wage scale adjustment on July 1, 1990 and July 14, 1991 respectively.

The fiscal impact of CR-29-1990 must include CB-37-1990. The estimated negative fiscal impact on the County is approximately \$2,509,472 as follows:

Fiscal Year

Amount

1989-90	\$ 289,205
1990-91	816,245
1991-92	1,404,022
Total	\$2,509,472

## BACKGROUND INFORMATION/FISCAL IMPACT (Includes reason for proposal, as well as any unique statutory requirements)

This is accompanying legislation based on renegotiation of the Collective Bargaining Agreement between the County and the Deputy Sheriff's Association, Inc. for fiscal years 1990 - 1992.

This Salary Schedule W for the deputy sheriff unit personnel reflects the terms of the labor agreement and also recognizes a 2.03% wage scale adjustment on July 1, 1990 and July 14, 1991 respectively, made by implementing recommendations of the Public Safety Classification Study.