

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 3/3/98

Reference No.: CB-19-1998

Proposer: County Executive

Draft No.: 1

Sponsors: Russell, Estepp, Bailey, Wilson

Item Title: AFSCME Local 2735 (Family Connection Division,
Department of Family Services) Collective Bargaining
Agreement - July 1, 1997 through June 30, 1999

Drafter: Kenneth E. Nickels
Personnel & Labor Relations

Resource Personnel: Joseph Adler
Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented:	1/27/98	Executive Action: 4/7/98	S
Committee Referral:	1/27/98	PSFM	Effective Date: 5/26/98
Committee Action:	2/19/98	FAV	
Date Introduced:	3/3/98		
Pub. Hearing Date:	3/31/98	1:45 P.M.	

Council Action: 3/31/98 ENACTED

Council Votes: RVR:A, SD:-, DB:A, JE:A, IG:-, TH:A, WM:A, AS:A, MW:A

Pass/Fail: P

Remarks: (See also CR-9-1998); (retroactive provisions)

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT Date: 2/19/98

Committee Vote: Favorable, 5-0, (In favor: Council Members Estepp, Bailey, Hendershot, Scott and Wilson).

This bill reflects the terms and conditions of the collective bargaining agreement between the County and Council 67, American Federation of State, County and Municipal Employees, (AFSCME), AFL-CIO and its affiliated Local 2735, Family Connection Division, representing approximately thirty (30) employees in the Department of Family Services. This is a two year agreement for the period July 1, 1997, through June 30, 1999.

Many of the terms and conditions of the County's previous collective bargaining agreement with AFSCME Local 2735 are included in this agreement as well as the following modifications:

1. A one-time, non-base, lump sum bonus payment of one thousand dollars (\$1,000) for full-time employees and five hundred dollars (\$500) for part-time employees. (pp 6) This bonus was authorized under CR-65-1997 and paid to the employees in December 1997.
2. A 2.75% cost of living increase effective July 1, 1998. (pp 6)
3. Resumption of merit increases lost during the past two fiscal years. The agreement stipulates that merit increases will be granted in FY98, only to those employees who were eligible to receive a merit increase in FY96. In FY99, only those employees eligible for a merit increase in FY97 will receive an adjustment. (pp 7)

The fiscal impact on the County will be negative in the amount of \$126,600 for the two year agreement. (FY98 - \$54,100 and FY99 - \$72,500). The annualized cost for FY2000 will be \$14,500.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and Council 67, AFSCME and its affiliated Local 2735 have completed labor negotiations on a two year labor agreement covering Fiscal Years 1998 and 1999. This Bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: