

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2022 Legislative Session**

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<b>Reference No.:</b>	CB-104-2022
<b>Draft No.:</b>	1
<b>Committee:</b>	Government Operations and Fiscal Policy
<b>Date:</b>	10/19/2022
<b>Action:</b>	FAV

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**REPORT:** Favorable 4-0: Council Members Burroughs, Franklin, Ivey, Turner: Absent: Streeter.

The Prince George's County Council's Government Operations and Fiscal Policy Committee convened on October 19, 2022, to consider CB-104-2022.

CB-104-2022 will approve the Agreement between the County and Prince George's Correctional Officers' Association ("PGCOA") provides for wages and certain other terms and conditions of employment for personnel classifications certified by the Prince George's County Public Employee Relations Board and as amended by the Office of Human Resources Management from time to time. Notable modifications to the agreement are as follows:

- Cost of Living Adjustments:
  - FY 2023:  
Covered employees will receive a two percent (2.0%) cost of living adjustment effective the first full pay period in January 2023.
  - FY 2024:  
Covered employees will receive a two percent (2.0%) cost of living adjustment effective the first full pay period in January 2024.
- There will be no merit increases in FY 2023 or FY 2024.
- COVID-19 Hazard Pay  
Parties have agreed to reopen negotiations concerning potential COVID-19 Hazard Pay, if the County receives additional State or Federal funding allocated for bargaining unit pay (including wages, salaries, or specialty pay) in connection with the COVID-19 Pandemic. If the County agrees to pay COVID-19 Hazard Pay to any bargaining units with negotiations for FY 2023 or FY 2024 CBAs, the County has agreed to pay Hazard Pay for the same duration to employees covered by this agreement.

The Settlement Summary which is attached contains the modifications to the agreement. Gitana Stewart-Ponder, Deputy Director, Employee and Labor Relations, OHRM provided the Committee with the mic benefits in the agreement.

The Office of Law reports CB-104-2022 to be in proper legislative form with no impediments to its enactment.

The Office of Management and Budget reports that this agreement will cost \$6,604,025 over the two-year fiscal period.

After discussion, the Government Operations and Fiscal Policy Committee reported CB-104-2022 out favorably, 4-0.