

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2015 Legislative Session

Reference

No.: CR-49-2015

Draft No.:

Committee:

PUBLIC SAFETY AND FISCAL MANAGEMENT

Date:

10-01-2015

Action:

FAVORABLE

REPORT: COMMITTEE VOTE: Favorable 5-0 (In favor: Council Members Patterson, Harrison, Lehman, Taveras, and Turner)

CR-49-2015 is a companion to CB-67-2015. The Resolution as proposed will amend the Salary schedule to implement the negotiated agreement between Prince George's County and the American Federation of State County and Municipal Employees and its affiliated Local 241 (School Crossing Guards).

The modifications to the contract which are contained in CB-67-2015 include the following,

- General procedure for filling vacancies
- Holiday Administration
- Inclement Weather and High School Graduation Pay
- Sick and Annual Leave Disposition upon Separation
- Health and Welfare

The contract as proposed will remain in effect until June 30, 2016

The Office of Human Resources Management provided an overview of the contract.

The Office of Law has reviewed this legislation and finds it to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations finds that the enactment of CR-49-2015 is estimated to have a total negative fiscal impact to the County for fiscal year 2016 in the range of \$17,149 to \$25,983 should the COLA increase occur. If the FY 2016 COLA is paid and no other COLA or merit increases occur, the estimated FY 17 fiscal impact will be \$51,967.