

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2026 Legislative Session

Reference No.: CB-9-2026

Draft No.: 1

Committee: Committee of the Whole

Date: March 10, 2026

Action: FAV

REPORT: Favorable 11-0: Council Members Oriadha, Olson, Adams-Stafford, Adams, Blegay, Burroughs, Dernoga, Fisher, Harrison, Hunter and Ivey.

Prince George's County Council convened as the Committee of the Whole on March 10, 2026 to consider CB-9-2026.

The Legislative Attorney provided a summary of the bill as follows:

The Chair of the 2025-2026 Compensation Review Commission briefed the Council on January 27, 2026 setting forth the Commission's recommendations for compensation for the County Council members and the County Executive, taking effect only for the members of the next succeeding County Council and the County Executive.

CB-9-2026 accepts the recommendations of the 2025-2026 Compensation Review Commission.

Pursuant to State law, the Council may reduce or reject the Commission's recommendations but may not increase any item.

State law provides that any change in compensation be enacted by ordinance and Charter Sections 308 and 406 provide that compensation changes be made by a vote of not less than two-thirds of the full County Council within ninety (90) days of receipt of the Commission's recommendations.

The following are the Commission's recommendations for County Council members compensation:

COUNTY COUNCIL.

Sec. 2-110.01. Compensation.

(a) The members of the County Council shall receive compensation for the performance of their public duties under the Charter of:

(1) no increase in the County Council Member salaries in December 2026, year one of the term. For year one of the term, the County Council Member salaries will remain at \$145,432, the same level established in December 2025. For year one of the term, the Council Chair's salary

will remain at \$152,703, the same level established in December 2025. For year one of the term, the Council Vice-Chair's salary will remain \$149,068, the same level established in December 2025;

(2) payment in the amounts adjusted annually, beginning in year two (2027), in year three (2028) and in year four (2029), respectively, with a percentage increase equal to the percentage by which the Consumer Price Index for All Urban Consumers (CPI-U) for September shall have increased from the preceding September up to a maximum of 3.0% in each of year two, year three, and year four of the term; and

(3) for any year the CPI-U is applied for salary adjustment purposes, should the CPI-U for that year reflect a decrease in the year-over-year rate, the salaries of the County Council Members shall remain at the previous year's salary level.

(b) The compensation of the Chair of the County Council shall be fixed at five percent (5%) per annum in excess of the compensation of the other Council Members during such person's term as Chair, and the compensation of the Vice-Chair of the County Council shall be fixed at two and one half percent (2.5%) per annum in excess of the compensation of the other Council Members during such person's term as Vice-Chair.

The following are the Commission's recommendations for the County Executive:

DIVISION 2. COUNTY EXECUTIVE.

Sec. 2-112.01. Compensation.

(a) The County Executive shall receive compensation for the performance of public duties under the Charter of:

(1) no increase in the County Executive's salary in December 2026, year one of the term. For year one of the term, the County Executive's salary will remain at \$241,170, the same level established in December 2025;

(2) payment in the amounts adjusted annually, beginning in year two (2027), in year three (2028) and in year four (2029), respectively, with a percentage increase equal to the percentage by which the Consumer Price Index for All Urban Consumers (CPI-U) for September shall have increased from the preceding September up to a maximum of 3.0% in each of year two, year three, and year four of the term; and

(3) for any year the CPI-U is applied for salary adjustment purposes, should the CPI-U for that year reflect a decrease in the year-over-year rate, the salary of the County Executive shall remain at the previous year's salary level.

The County Executive supports CB-9-2026.

The Office of Law finds CB-9-2026 to be in proper legislative form with no legal impediments to its enactment.

Prince George's County Council accepted the recommendations of the 2025-2026 Compensation Review Commission.

Prince George's County Council, sitting as the Committee of the Whole, reported CB-9-2026 out favorably, 11-0.