

Prince George's County Council

Agenda Item Summary

Meeting Date: 2/18/2025 **Effective Date:**

Reference No.: CB-016-2025 Chapter Number:

Draft No.: 1 Public Hearing Date:

Proposer(s): Oriadha **Sponsor(s):** Oriadha

Item Title: AN ACT CONCERNING PUBLIC SAFETY EMPLOYMENT DECISIONS for

the purpose of prohibiting the County Police and Fire/EMS departments from disqualifying applicants for uniformed positions solely on the basis of a positive

screening for cannabis/marijuana.

Drafter: Eric Irving, Fiscal & Legislative Specialist

Resource Personnel: Tiffany Hannon, Chief of Staff

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
02/18/2025	County Council	presented and referred	GOFP

Action Text:

This Council Bill was presented by Council Member Oriadha and referred to the Government Operations and Fiscal Policy Committee.

AFFECTED CODE SECTIONS:

02-231.06

BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation prohibits the County Police and Fire/EMS departments from automatically disqualifying certain candidates solely for a positive pre-employment drug test for cannabis/marijuana. Specifically, this legislation addresses applicants for uniformed positions such as police officer and firefighter within Prince George's County. This bill expands upon legislation passed by the Council in 2023 prohibiting employers from asking candidates, including those for public safety positions, about previous consumption of cannabis or marijuana (CB-090-2023). This bill seeks to ensure that fitness determinations for public safety positions are made holistically, and quality candidates receive due consideration.

Document(s): B2025016