SETTLEMENT AGREEMENT

Prince George's County, Maryland And Deputy Sheriff's Association of Prince George's County, Inc.

(Sworn Unit)

The collective bargaining agreement between Prince George's County, Maryland (hereinafter the "County") and the Deputy Sheriff's Association of Prince George's County, Inc.(hereinafter the "DSA") covering the period July 1, 2005-June 30, 2007 provides for a re-opener on the starting salary for Deputy Sheriff Private. The aforementioned parties have concluded those negotiations and agree as follows.

The provisions of the collective bargaining agreement between the parties covering the period July 1, 2005-June 30, 2007 remain in effect except to the extent modified below.

1. Article 4

Section 4.02- Wage Scale

Section 4.02 B shall be modified by adding a new Paragraph 9 to read as follows:

Effective July 9, 2006, Schedule W, Deputy Sheriff Private (W21) shall be amended to provide that Step A is \$40,546 (former Step C), Step B is \$41,966 (former Step D) and Step C is \$41,966 (former Step D). All other steps on the W Scale shall remain unchanged. The salary of employees currently in W21, Steps A, B and C on July 9, 2006 shall be adjusted on said date to reflect such new wage rates.

2. Attachment A

Add a new paragraph at the end of Attachment A to read as follows:

Modifications to the Uniform Wage Scale-During Fiscal Year 2007

Effective July 9, 2006, Schedule W, Deputy Sheriff Private (W21) shall be amended to provide that Step A is \$40,546 (former Step C), Step B is \$41,966 (former Step D) and Step C is \$41,966 (former Step D). All other steps on the W Scale shall remain unchanged. The salary of employees currently in W21, Steps A, B and C on July 9, 2006 shall be adjusted on said date to reflect such new wage rates.

3. Schedule W

The July 9, 2006 Schedule W shall be amended to reflect the modifications described above.

So Agreed:

For the DSA;

For the Coupty;

For the Sheriff:

7/5/0

Date

Date