

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2025 Legislative Session**

Reference No.: CB-025-2025

Draft No: 1

Committee: Committee of the Whole (COW)

Date: April 22, 2025

Action: FAV

**REPORT:**

Committee Vote: Favorable 8-0 (In favor Council Members: Burroughs, Oriadha, Blegay, Dernoga, Fisher, Ivey, Olson, and Watson)

The County Council sitting as the COW met to consider CB-025-2025. The Bill aims to adopt the new Collective Bargaining Agreement between Prince George's County and the Prince George's Correctional Officers Association Civilian Unit.

CB-025-2025 reflects the completion of labor negotiations and outlines the terms of the new two-year agreement covering fiscal years 2025 and 2026. CR-042-2025, companion legislation, includes the associated salary plan.

The agreement includes compensation increases, a 2.0% cost-of-living adjustment effective in April 2025 and April 2026, and a 3.5% merit increase each fiscal year based on the employee's initial hire date. While many provisions from the previous agreement remain in place, several significant updates are outlined in the associated closed settlement summary.

The Policy and Fiscal Impact Statement indicates that enactment of CB-025-2025 and adoption of CR-042-2025 are estimated to have a total adverse fiscal impact for the County for fiscal years 2025 and 2026 of approximately \$839,803 over FY25 and FY2026, primarily due to the COLAs, Merit Payments and Wage Scale Adjustments (827,227), TEC pay (\$1,800), and Shift Differentials (\$10,776).

The enactment of CB-025-2025 and adoption of CR-042-2025 should not indirectly impact the county's budgetary funding, which is appropriated in the current Fiscal Year Budget.

The County Council sitting as the COW voted favorably 8-0 on CB-025-2025.