



Angela D. Alsobrooks  
County Executive

# PRINCE GEORGE'S COUNTY GOVERNMENT

## OFFICE OF THE COUNTY EXECUTIVE

November 3, 2020

The Honorable Todd M. Turner  
Council Chair  
Prince George's County Council  
County Administration Building  
14741 Governor Oden Bowie Drive  
Upper Marlboro, Maryland 20772

Dear Council Chair Turner:

Enclosed for the County Council's consideration is a resolution to amend the Salary Plan for Salary Schedule Y, which applies to employees represented by the International Association of Fire Fighters, AFL-CIO, Local 1619 (Fire Fighters, Paramedics, and Fire Fighter/Medics). This Salary Plan amendment provides for COVID-19 Hazard Pay for the period of August 1, 2020 through September 26, 2020, and provides for a modified benefit in the maximum accumulation of annual leave to be carried over from leave year 2020 into leave year 2021.

Due to the many restrictions resulting from the COVID-19 pandemic, which included a Stay at Home order for a period of time, many employees have not been able to use leave this year as they normally would. In order to assist with this excess accumulation, the County has agreed to temporarily increase the maximum carryover for Annual Leave from leave year 2020 into leave year 2021 from 360 hours to 440 hours. Unless amended by future legislation, the maximum amount that may be carried over from leave year 2021 into 2022 shall revert back to 360 hours. This modified benefit shall sunset automatically upon its implementation.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions or concerns, please do not hesitate to contact my office or Shawn Stokes, Director of Human Resources Management, at 301-883-6344.

Sincerely,

Angela D. Alsobrooks  
County Executive

Enclosures