

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2017 Legislative Session

Reference No.: CR-75-2017

Draft No.: 2

Committee: PSFM

Date: 10/5/2017

Action: FAV (A)

REPORT: Favorable as amended, 4-0 (In Favor: Council Members Glaros, Harrison, Taveras, and Turner. Absent: Lehman)

CR-75-2017 amends the salary plan for Civilians in the Police Department and covers employees within the Department of the Environment and Homeland Security.

Details of all modifications to this agreement are presented in the Settlement Summary included in the Fiscal Impact statement.

- Eligible employees covered by Salary Schedule P will receive a 2% COLA effective the first full pay period beginning on or after October 1, 2017.
- Employees who were eligible to receive a merit step increase during FY 2017 and FY 2018 will receive two merit step increases on their employee anniversary date during 2018.
- Effective the full first pay period after January, 2018 any covered employee working in an acting capacity for a period of (12) twelve continuous months shall be paid at a rate of ten percent (10%) or at rate of pay equal to the rate he or she would receive upon promotion to the higher grade or job classification, whichever is greater.
- Bullet proof vests will be provided to each Crime Scene Investigator and each Firearm Examiner.
- Employees covered by this agreement will also see a 3% increase in contributions for health insurance in Calendar year 2018.

During the Committee session Joe Adler, Labor Negotiator, Office of Human Resources Management, provided the Committee an overview of the agreement.

The Office of Law reports CR-75-2017 to be in proper legislative form with no legal impediments to its adoption.

The Office of Audits and Investigations reports that enactment of CR-75-2017 will have an estimated negative fiscal impact of \$737,600 during fiscal year 2018.

After discussion, the Public Safety and Fiscal Management Committee voted CR-75-2017, 5-0 favorable as amended.