

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2004 Legislative Session

Bill No. CB-27-2004

Chapter No. _____

Proposed and Presented by Council Member Dernoga

Introduced by _____

Co-Sponsors _____

Date of Introduction _____

BILL

1 AN ACT concerning

2 Personnel Law

3 For the purpose of restoring provisions that were deleted from the Personnel Law pertaining to
4 longevity increases in certain circumstances.

5 BY adding:

6 SUBTITLE 16. PERSONNEL.
7 Section 16-130,
8 The Prince George's County Code
9 (1999 Edition, 2002 Supplement).

10 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
11 Maryland, that Section 16-130 of the Prince George's County Code be and the same is hereby
12 added:

13 **SUBTITLE 16. PERSONNEL.**

14 **DIVISION 4. SALARY.**

15 **Sec. 16-130. [Reserved] Longevity increases.**

16 (a) An employee, after receiving a salary rate increase to the maximum rate in the
17 employee's applicable salary range shall be granted an amount equivalent to a ten percent
18 increase after four years of satisfactory service at the maximum rate of the employee's salary
19 range, provided that the employee has been employed by the County for at least twenty-eight
20 years and is in Grade G-19 or below. Years of service for which the employee is receiving a
21 retirement benefit shall not be counted to determine eligibility.

1 (b) When an employee is promoted, demoted, reallocated, displaced, reclassified, or
2 transferred from the maximum or a longevity step of a salary range to the maximum or a
3 longevity step of a new salary range, the years of service required toward the next step for which
4 the employee is eligible subsequent to the personnel action shall be calculated from the date the
5 employee entered the step held prior to the action rather than from the date of said action.

6 SECTION 2. BE IT FURTHER ENACTED that an employee who has both been
7 employed by the County for twenty-eight years and whose salary rate has been at the maximum
8 rate for a period of at least four years on the effective date of this Act shall be eligible to receive
9 the salary increase provided in Section 16-130(a) on the effective date of this Act.

10 SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)
11 calendar days after it becomes law.

Adopted this _____ day of _____, 2004.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Tony Knotts
Chairman

ATTEST:

Redis C. Floyd
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Jack B. Johnson
County Executive

KEY:

Underscoring indicates language added to existing law.
[Brackets] indicate language deleted from existing law.
Asterisks *** indicate intervening existing Code provisions that remain unchanged.