

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2016 Legislative Session**

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**Reference No.:** CR-040-2016  
**Draft No.:** 1  
**Committee:** PSFM  
**Date:** 06/02/2016  
**Action:** FAV

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**REPORT:**

Committee Vote: Favorable, 3-0 (In Favor: Council Members Patterson, Harrison, and Turner.  
Absent: Council Members Franklin and Lehman)

CR-040-2016 as proposed will approve the Collective Bargaining Agreement between the County and the International Association of Fire Fighters, AFL-CIO Local 1619. This agreement will cover Fire Fighters, Paramedics and Fire Fighter/Medics.

The major modifications contained in the agreement are as follows:

A two percent (2%) Cost-of-Living (COLA) adjustment will be applied if County revenues exceed \$1,516.3 million. In the event County Revenues reach \$1,501.6 million a one percent (1%) COLA will be applied.

Eligible employees shall receive a merit increase on their anniversary date.

Special duty pay of \$1,040 per year, for FY2016 only, will be paid in one installment in July 2016.

Differential pay of \$3.00 per hour shall be paid to each County Certified Paramedic in the Y03 classification and designated as Field Trainings Officer/Paramedics.

A Conference and Seminar Leave Bank of 576 hours is established. All request for leave under this bank is subject to the approval of the Fire Chief and, if granted, shall be without loss of pay of leave.

A Union Business Leave Bank of 1,500 is established. All requests for leave under this bank shall be approved by the Fire Chief and, if granted, shall be without loss of pay of leave.

During the Committee Fire Chief Mark Bashoor stated his support for the agreement. Mike Linyasky, Vice President of Local 1619, also expressed support for the contract.

The Office of Law reports CR-040-2016 to be in proper legal form with no legal impediments to its enactment.

The Office of Audits and Investigations report that adoption of CR-040-2016 will have a negative impact on the County of \$2.8 million. There will be additional negative impact related to special duty pay, shift differential pay to top Field Training Officers and the use of the newly established Leave Banks but this amount should be relatively minor.

After discussion the Public Safety and Fiscal Management Committee voted CR-040-2016 favorably 3-0.