



Prince George's County Council

Agenda Item Summary

Meeting Date: 7/21/2020 **Effective Date:** 9/14/2020
Reference No.: CB-031-2020 **Chapter Number:** 28
Draft No.: 1 **Public Hearing Date:** 7/21/2020 @ 10:00 AM
Proposer(s): County Executive
Sponsor(s): Turner, Ivey, Dernoga, Davis, Streeter, Harrison, Taveras, Glaros, Anderson-Walker and Hawkins
Item Title: AN ACT CONCERNING THE CLASSIFICATION PLAN FOR PRINCE GEORGE’S COUNTY for the purpose of amending certain class titles and grades, restructuring certain class series, and adding classes of work.

Drafter: Patricia Bell, Office of Human Resources Management
Resource Personnel: Shawn Y. Stokes, Director, Office of Human Resources Management
Valerie Farrar, Manager, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
06/02/2020	County Council	presented and referred	COW
	Action Text: This Council Bill was presented and referred to the Sitting as the Committee of the Whole		
06/11/2020	COW	Favorably recommended	County Council
	Action Text: A motion was made by Vice Chair Hawkins, seconded by Council Member Streeter, that this Council Bill be Favorably recommended to the County Council. The motion carried by the following vote: <p style="margin-left: 40px;">Aye: 10 Turner, Anderson-Walker, Davis, Dernoga, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras</p> <p style="margin-left: 40px;">Absent: 1 Franklin</p>		
06/23/2020	County Council	introduced	
	Action Text: This Council Bill was introduced by Council Members Turner, Ivey, Dernoga, Davis, Streeter, Harrison, Taveras, Glaros, Anderson-Walker and Hawkins.		
07/21/2020	County Council	public hearing held	
	Action Text: This public hearing was held.		

07/21/2020 County Council enacted

Action Text:

A motion was made by Council Member Davis, seconded by Vice Chair Hawkins, that this Council Bill be enacted. The motion carried by the following vote:

Aye: 11 Turner, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras

07/30/2020 County Executive signed

Action Text:

This Council Bill was signed

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This Bill is being submitted pursuant to Section 903 of Article IX of the Charter and Section 16-125 (a) of Subtitle 16 of the County Code. The legislation proposes to reclassify certain class titles and grades, restructure certain class series and add classes of work as a result of organizational studies conducted by the Office of Human Resources Management (OHRM). OHRM determined that the Security Officer, Electrician and the Heating, Ventilation and Air Conditioning Technician classes of work need to be reallocated to higher grades to be more competitive and support the County's goal of attracting and retaining qualified applicants. Additionally, OHRM is recommending changes in two (2) class series titles for the Paralegal Assistant and Police Records Manager, to accurately reflect the positions. The Public Safety Emergency Call Taker I/II classifications are being added to the Deputy Sheriff's Association collective bargaining unit to reflect the positions. As a result of a petition filed by AFSCME, Council 67, and a subsequent election, it is necessary to add the Call Center Representatives to the AFSCME collective bargaining unit. A second level is being created for the Animal Care Attendant class series, and the Animal Health Technician, Public Safety Audio and Visual Records Technician, Pilot-in-Command and Statistical Analyst classes are being added, as it has been determined that these are needed classes of work.

Document(s): B2020031, CB-031-2020 Report