

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 10/24/95

Reference No.: CB-92-1995

Proposer: County Executive

Draft No.: 1

Sponsors: Estep and Del Giudice

Item Title: Prince George's County Police Civilian Employees
Association, Collective Bargaining Agreement
July 1, 1995 through June 30, 1996

Drafter: Kenneth E. Nickels
Labor Relations

Resource Personnel: Joseph Adler
Personnel

LEGISLATIVE HISTORY:

Date Presented:	9/26/95	Executive Action:	12/6/95	S
Committee Referral: (1)	9/26/95 PSFM	Effective Date:	1/22/96	
Committee Action: (1)	10/17/95 FAV			
Date Introduced:	10/24/95			
Pub. Hearing Date: (1)	11/21/95 1:30 PM			

Council Action: (1) 11/21/95 ENACTED

Council Votes: AMc:A, DB:A, SD:A, JE:A, IG:A, WM:A, RVR:A, AS:N, MW:A

Pass/Fail: P

Remarks: (See also CR-58-1995)
Retroactively effective July 1, 1995

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 10/17/95

Committee Vote: Favorable, 4-0 (In favor: Council Members Estep, Gourdine, Maloney and Russell).

This bill is the collective bargaining agreement between the County and the Police Civilian Employees Association (PCEA) for FY96.

The contract contains elements found in other agreements.

1. No COLA
2. No Merit increases (pp. 10)
3. Removal of no layoff/no furlough clause.

4. Reduce Holiday Premium pay by 2/3. (pp 12)
5. Increase in the Employee contribution to Supplemental Pension Plan by 1% from 2.82% to 3.80%. (pp 17)
6. Reduction in Shift differential by twenty cents (\$.20) (pp11)
7. Shift Differential will only be paid for hours worked.
8. Abolishing seven (7) positions.
9. Changes in pension Pop-back provisions (pp 17)

The fiscal impact on the County will be positive in the amount of approximately \$750,000 in direct savings from the contractual concessions.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and the Prince George's County Police Civilian Employees Association have completed labor negotiations on a new one year labor agreement covering Fiscal Year 1996.

This Council Bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233 (f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: