

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2025 Legislative Session**

Reference No.: CR-042-2025

Draft No: 1

Committee: Committee of the Whole (COW)

Date: April 22, 2025

Action: FAV

**REPORT:**

Committee Vote: Favorable 8-0 (In favor Council Members: Burroughs, Oriadha, Blegay, Dernoga, Fisher, Ivey, Olson, and Watson)

The County Council sitting as the Committee of the Whole met to consider CR-042-2025.

CR-042-2025 amends the corresponding Salary Schedule Q for employees covered under the Collective Bargaining Agreement by and between Prince George's County and the Prince George's Correctional Officers' Association, Civilian Unit. Labor negotiations have been completed for a new labor agreement and will be in effect for Fiscal Years 2025 and 2026. Companion legislation CB-25-2025 contains the Agreement.

Changes to the Agreement include compensation increases, which consist of a 2.0% cost-of-living adjustment effective April 2025 and April 2026 and a 3.5% merit increase for FY 2025 and 2026 on the employee's initial hire date. The new labor agreement retains many terms from the county's previous agreement but includes several key modifications. These changes are outlined in the associated closed settlement summary.

The Policy and Fiscal Impact Statement indicates that enactment of CB-25-2025 and adoption of CR-042-2025 are estimated to have a total adverse fiscal impact on the County for fiscal years 2025 and 2026 of approximately \$839,803 because of the proposed modifications to the salary schedule due to the COLAs, Merit Payments, and Wage Scale Adjustments (\$827,227), TEC pay (\$1,800), and Shift Differentials (\$10,776).

The enactment of CB-025-2025 and adoption of CR-042-2025 should not indirectly impact the county's budgetary funding, which is appropriated in the current Fiscal Year Budget.

The County Council sitting as the COW voted favorably 8-0 on CR-042-2025.