

# Prince George's County Summer Youth Enrichment Program 2025 EWD Committee Briefing

# Program Overview

The Prince George's County Youth@Work/Summer Youth Enrichment Program (SYEP) is an award-winning, nationally recognized initiative. This **six-week program** offers Prince George's County youth and young adults, ages 14 – 24, opportunities to explore career paths through meaningful work experiences with government agencies, community organizations, and local businesses. We strive to provide young people with the opportunity to:

- Learn new job skills while working
- Experience professional development opportunities
- Gain exposure to a diverse range of careers
- Participate in job readiness training
- Network with career professionals and peers
- Build positive working relationships
- Earn pay for meaningful and rewarding work experiences





# Period of Performance

**SYEP**  
**Work Dates**

## Six-Week Summer Work Experience:

- July 1 – August 8, 2025
- July 4 – Holiday (No Pay)

July 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

# SYEP Opportunities for Youth

The Office of Management & Budget allocated **\$1,000,000** for the 2025 SYEP that enables the program to support **1,070 youth** of Prince George’s County.

The program offers a diverse range of entry-level jobs designed to provide youth with early work experience, skill-building, and exposure to career pathways. The specific job types can vary by region and active program partners (government agencies, community organizations, and local businesses), including the following categories:

Training Type	Primary Focus	Outcome
Job Readiness	Getting a job	Immediate employment
Workforce Readiness	Thriving in any workplace	Long-term employability
Career Readiness	Building a career path	Career-focused success & growth
Work-Based Learning	Learning through real job experience	Applied skills & practical exposure



# SYEP Opportunities for Youth

Examples of the 2025 SYEP job categories include, but are not limited to:

Public Safety & Emergency Services	<ul style="list-style-type: none"><li>• 911 Public Safety Emergency Call Taker Trainee</li><li>• Emergency Management Aide</li></ul>	Media, Marketing & Communications	<ul style="list-style-type: none"><li>• Public Relations Aide</li><li>• Digital Marketing – Industry Training</li></ul>
Administrative & Office Support	<ul style="list-style-type: none"><li>• Human Resources Aid</li><li>• Program Management</li></ul>	Culinary, Hospitality & Tourism	<ul style="list-style-type: none"><li>• Culinary, Hospitality, and Gaming</li></ul>
Agriculture, Environment & Animal Services	<ul style="list-style-type: none"><li>• Agriculture and Farming Assistant</li><li>• Animal Care Attendant</li></ul>	Engineering, Construction & Inspection	<ul style="list-style-type: none"><li>• Engineering Technician Aide</li><li>• Property Inspector Trainee</li></ul>
Automotive & Skilled Trades	<ul style="list-style-type: none"><li>• Automotive Technology – Industry Training</li><li>• Electrical – Level 1 – Industry Training</li></ul>	Government & Public Administration	<ul style="list-style-type: none"><li>• Government Relations Aide</li></ul>
Business, Finance & Legal Services	<ul style="list-style-type: none"><li>• Budget and Finance Aide</li><li>• Legal Assistant</li></ul>	Health & Human Services	<ul style="list-style-type: none"><li>• Health Aide</li><li>• Social Services Aide</li></ul>
Customer Service & Sales	<ul style="list-style-type: none"><li>• Call Center Representative Trainee</li><li>• Help Desk Technology – Industry Training</li></ul>	Information Technology	<ul style="list-style-type: none"><li>• IT Project Coordinator</li><li>• IT Project Trainee</li></ul>
Education, Childcare & Recreation	<ul style="list-style-type: none"><li>• Daycare and Camp Counselor Aide</li><li>• Lifeguard</li></ul>	Facilities & Maintenance	<ul style="list-style-type: none"><li>• Custodial Aid</li></ul>

# SYEP Opportunities for Youth

The 2025 SYEP offers **two types of compensation structures**:

**1. Stipend Pay** – Participants engaged in career exploration and work-readiness training may receive a stipend, which is a one-time fixed payment provided for participation over a defined period of time.

Stipend positions:

- Are intended to support participant engagement and learning,
- Reflect the completion of program milestones.

**2. Hourly Pay** – Participants in traditional job assignments are compensated on an hourly wage basis and are paid for the actual hours worked. Hourly positions:

- Are subject to local minimum wage laws,
- Provide direct experience in a work-based setting that mirrors regular employment.

Offering both stipend and hourly compensation models allows the SYEP to accommodate a wider range of program activities, increase access for youth with varying needs and experience levels, while also providing meaningful work and learning opportunities that align with youth development goals.

Age Group	Stipend Pay
14-15	\$300.00
16-17	\$400.00
18-24	\$500.00

Age Group	Hourly Pay
14-15	No Positions
16-17	\$13.00
18-24	\$15.00

**Note:** According to the Maryland Department of Labor, employees under 18 years of age must earn at least 85% of the State Minimum Wage Rate.

State Minimum Wage: \$15.00  
85% of State Minimum Wage: **\$12.75**  
PGCSYEP Minimum Wage for Under 18 Youth: **\$13.00**





# SYEP Briefing Overview



- Budget: \$1,000,000
- Capacity: 1,070 youth
- Program Duration: 6 weeks
- Roles: Various

**PRINCE GEORGE'S COUNTY  
SUMMER JOBS!**