

# PRINCE GEORGE'S COUNTY COUNCIL

## COMMITTEE REPORT

2024 Legislative Session

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**Reference No.:** CB-14-2025

**Draft No.:** 1

**Committee:** GOFP

**Date:** February 27, 2025

**Action:** FAV

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**REPORT:** Committee Vote: Favorable 3-0 (Council Members Watson, Dernoga, and Oriadha) (Absent: CM Hawkins) (Excused Absence: CM Harrison)

The Prince George's County Council's Government Operations and Fiscal Policy Committee convened on February 27, 2025, to consider CB-014-2025, an act concerning the collective bargaining agreement for the International Association of Firefighters, AFL-CIO, Local 1619 (Firefighters, Paramedics and Fire Fighter/Medics).

This legislation marks the successful conclusion of labor negotiations between the County and Local 1619, the Firefighters, Paramedics, and Firefighters' Medics covering Fiscal Years 2025 and 2026. This Bill contains the agreement, and companion legislation CR-13 contains the salary plan which should be addressed together.

During the committee work session, committee staff noted that on the effective date of April 6, 2025, employees covered by this Agreement will receive a two-and-three-quarters percent (2.75%) increase in their hourly rate of pay. The minimum salary will be increased to \$54,000 effective the first full pay period following October 1, 2024. The new Agreement also contains several modifications, which are listed in the enclosed Settlement Summary.

Council staff noted that the total adverse fiscal impact is approximately 15.4 million due to the modifications to the salary schedule.

Ms. Sakinda Skinner, representing the Office of the County Executive, asked for the committee's support for the legislation. Ms. Terry Bell, representing the Office of Law, noted that the legislation had been reviewed and found to have no legal impediments to enactment.

Council Member Dernoga inquired about mandatory overtime, the impact of shift staffing requirements, adding more stations, and requested an answer from OHRM prior to introduction.

After further discussion, the Prince George's County Council's Government Operations and Fiscal Policy Committee reported CB-14-2025 out of committee favorably, 3-0.