

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

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**Meeting Date:** 11/25/2003

**Reference No.:** CB-91-2003

**Proposer:** County Executive

**Draft No.:** 1

**Sponsors:** Shapiro, Bland

**Item Title:** An Act amending Subtitle 16 of the County Code pursuant to Executive Order Number 33-2003 and changing certain references in the Subtitle

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**Drafter:** Cheryl Ringer  
Law

**Resource** Donald Bridgeman  
**Personnel:** Personnel & Labor Relations

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**LEGISLATIVE HISTORY:**

**Date Presented:** 10/7/2003

**Executive Action:** 12/12/2003 S

**Committee Referral:** 10/7/2003 PSFM

**Effective Date:** 1/27/2004

**Committee Action:** 10/22/2003 FAV

**Date Introduced:** 10/28/2003

**Public Hearing:** 11/25/2003 10:00 A.M.

**Council Action:** 11/25/2003 ENACTED

**Council Votes:** PS:-, MB:A, SHD:A, TD:N, CE:A, DCH:A, TH:A, TK:A, DP:A

**Pass/Fail:** P

**Remarks:** \_\_\_\_\_

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**PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT** Date: 10/22/03

Committee Vote: Favorable, 5-0, (In favor: Councilmembers Exum, Bland, Hendershot, Knotts and Peters.)

This bill will amend the name of the Office of Personnel and Labor Relations, references to the Personnel Officer, other functions, powers, duties and practices of this agency as listed in Subtitle 16 of the County Code.

The proposed name will be the Office of Human Resources Management and the term Personnel Officer will be changed to Director of Human Resources Management. The name change will be reflective of all the functions that are to be encompassed in Human Resources Management.

The Legislative Officer submitted a memo stating that CB-91-2003 amends approximately 71 sections of the Personnel Law which will implement the name change only, without providing any other amendments to carry out “the planned initiatives and management strategy.” Also, the Council should be made aware that a name change, unaccompanied by any substantive change, requires a substantial investment of time, money and paper to implement. Therefore, he recommends that the Council defer action on CB-91-2003 (and perhaps CB-93-2003) pending some crystallization of this initiative to avoid waste and duplication of effort.

The Legislative Officer and the County Attorney have reviewed this bill and find it to be in proper legislative form with no legal impediment to its enactment.

The committee discussed the potential cost and other administrative matters associated with the proposed name change of the Office of Personnel and Labor Relations (OPLR). The Director of OPLR stated that the name change would reflect what the office has been doing for the past ten years. Also, this name change will facilitate a transition from the charter days to a modern Prince George’s County.

There should not be any negative fiscal impact on the County as a result of enacting CB-91-2003. However, there will be some cost to the County to implement the change of name.

#### **BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

This Bill is companion legislation to the reorganization proposal included in Executive Order No. 33-2003. This Bill will amend the Schedule of Legislation such that all references to the Office of Personnel and Labor Relations, the Personnel Officer, and personnel actions, personnel practices, personnel offices, personnel forecasting, personnel administration and personnel management, will be changed to the Office of Human Resources Management, the Director of Human Resources Management and human resources actions, human resources practices, human resources offices, human resources forecasting, human resources administration, and human resources management respectively.

#### **CODE INDEX TOPICS:**